VILLAGE OF SCHAUMBURG

PROGRESS THROUGH THOUGHTFUL PLANNING

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

2025-2029 FIVE-YEAR CONSOLIDATED PLAN

Prepared by the Community Development Department

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Executive Summary

ES-05 Executive Summary – 24 CFR 91.200(c), 91.220(b)

1. Introduction

The 2025-2029 Community Development Block Grant (CDBG) Five-Year Consolidated Plan is a comprehensive planning document that identifies the overall housing and community development needs of the Village, outlines available programs and resources, and establishes a strategy for prioritizing and addressing these needs. In order for the Village to receive Community Development Block Grant (CDBG) funds, the Village must prepare and submit the Consolidated Plan to the U.S. Department of Housing and Urban Development. CDBG funds are allocated to the Village on an annual basis and must be used to provide decent housing, provide a suitable living environment and expand economic opportunities to benefit low and moderate-income individuals.

To assess the community's needs, the Village surveyed residents, public service agencies, businesses, and other community organizations. A total of 143 completed surveys were submitted to the Village to assist in identifying the community's needs. Additionally, the Village also researched various data sources, including census data.

This Consolidated Plan will cover CDBG program years 2025 through 2029, beginning October 1, 2025, and ending September 30, 2030. CDBG funds are used as the primary resource for achieving the housing and community development needs.

For Program Year 2025, the Village will receive a CDBG entitlement grant in the amount of $403,348 which will be utilized to address projects identified in the 2025 Action Plan. Additionally, the Village anticipates $114,000 in uncommitted funds from PY2024 (These are remaining entitlement funds after program income was use to complete projects in PY23 and PY24) and $0 in program income for a total amount available of $517,348. The 2025 Action Plan will cover the dates of October 1, 2025, through September 30, 2026. Funds for Program Year 2025 will be allocated to the following activities.

- Planning & Administration - $65,000
- Public Services - $60,500
- Residential Rehab Program - $45,500
- Handy Worker Program - $4,000
- Small Business Assistance Programs - $75,000
  - Small Business Loan Program
  - Micro- Enterprise Assistance Program
- Little City Foundation Countryside Center Improvements - $35,000
- Public Infrastructure Project - $ 227,848
  - Sidewalk Replacement Project
  - Street Replacement Project

2. Summary of the objectives and outcomes identified in the Plan Needs Assessment Overview

As a result of the research and the survey, the priorities below have been identified:

A. Public Infrastructure and Public Facility Improvements

Provide improvements to public infrastructures and public facilities in order to create a suitable living environment. The Village anticipates funding a minimum of 10 public facility and 7 public infrastructure projects. Public facility projects may include building improvements for agencies that serve low- and moderate-income residents, such as:

- Childcare centers
- Group homes
- Transitional housing facilities
- Permanent supportive housing
- Fire stations/equipment
- Police stations/equipment
- Emergency Housing facilities
- Homeless facilities
- Health centers
- Community centers
- Senior Centers
- Youth Centers
- Centers for Persons with Disabilities
- Centers for Veterans
- Domestic Violence Centers
- Centers for Abused Children
- Substance Abuse Centers
- Food Pantries
- Parks
- Removal of barriers for ADA accessibility
- Historic Preservation

Public infrastructure improvements will target low and moderate-income areas (and eligible adjacent areas where appropriate). Infrastructure improvements may include but are not limited to:

- Street reconstruction/ Improvements
- Traffic Congestion Improvements
- Sidewalk improvements/installation
- Drainage Improvements
- Utility Improvements
- Bike Path replacement/installation
- Streetlight replacement/installation
- ADA Accessibility Improvements

• Transit stops improvements
• Tree planting

B. Public Service Assistance

Provide assistance to non-housing public services to provide suitable living environments and economic development assistance. It is estimated that a total of 1,020 residents will be assisted. Over the next 5 years, the Village anticipates funding public services agencies that include but are not limited to
Support Homeless/Continuum of Care Public Services:
The Village intends to prevent homelessness by working with established homeless assistance providers and the Village's Social Workers. The primary homeless assistance provider in the area is Journeys the Road Home. Journeys currently has a day center in a neighboring suburb, which serves both homeless persons and persons at risk of homelessness. Emergency shelter and transitional housing is also available through providers that are part of the Continuum of Care. The Village will support these organizations' efforts by providing funding for programs to address homelessness and homeless prevention. This could include housing counseling.
Special Needs including but not limited to:
• Senior Programs (i.e. Meals, Adult Day Care, Health Care)
• Abused/Neglected Children (i.e. Counseling, Legal Services)
• Victims of Domestic Abuse (i.e. Counseling, Legal Services)
• Severely Disabled Adults (i.e. Employment Training, Supportive Services, Day Care, Health Care)

Non-Special Needs/Non-Homeless Public Services, including but not limited to:
• Health Services (including Mental Health, Vision, Dental)
• Child Care
• Transportation
• Employment Training
• Youth Programs
• Crime Prevention/Neighborhood Watch
• Food Pantries
• Veteran Services
• Substance Abuse

Outcomes and Objectives Part 2

C. Affordable Housing Assistance

Provide decent housing through access to affordable housing programs and services. Programs may include those designed to assist homeowners with necessary repairs. Housing services may include funding for public service agencies to provide homeless prevention and assistance, emergency shelter, transitional housing programs, permanent supportive housing, and housing counseling. The Village anticipates providing assistance to a minimum of 55 households for housing improvements and approximately 1,255 residents through housing-related public service agencies.

D. Economic Development

Create economic development opportunities for the purpose of creating/retaining jobs, assisting low and moderate-income business owners, assisting micro-enterprises, improving commercial areas, and providing additional services to low- and moderate-income areas. Types of assistance may include business assistance and/or building expansion and improvements. The Village anticipates assisting a minimum of 15 businesses with economic development assistance and creating/ retaining 10 jobs.

E. Planning & Administration

Utilize CDBG funds for Staff time and necessities to administer the CDBG program. Funds may be spent on salaries, benefits, supplies, advertising, travel and training, consulting fees, other costs to administer the CDBG program, and fair housing activities.

Additional funds may be used for planning and capacity building. HUD allows CDBG funds to be used for planning activities which consist of costs of data gathering, studies, analysis, preparation of plans, and the identification of actions that will implement such plans. Examples of planning and capacity building may include comprehensive plans, community development plans, functional plans, and policy planning and management activities as allowed by HUD. The need for these funds will be determined on an annual basis and incorporated into the appropriate Action Plan.

3. Evaluation of past performance

Since the Village became an entitlement community, the Village has utilized over $11.8 million to assist the low- and moderate-income residents of the Village. Funds have been used on a variety of projects, including public infrastructure projects, public facility construction and improvements, and public services. In Program Year 2019, the Village launched a new Small Business Loan Program. The Village also funded housing programs, including the Residential Rehabilitation Loan Program, First Time Buyer's Program and Handy worker Program.

The First Time Buyer's Program and Residential Rehabilitation Loan Programs generate program income, which is the repayment of loans provided through these programs. Since administering the CDBG program, the Village has received approximately $1,231,169.83 in program income. Program income is reused towards eligible CDBG projects.

In 2009, the Village utilized approximately $93,000 in CDBG-R funds which were used towards energy retrofits on non-profit owned buildings that provide CDBG-eligible housing services. These funds were provided to the Village as part of the American Recovery and Reinvestment Act.

The Village has also received $929,915 in CDBG-CV funds through the Coronavirus Aid, Relief and

Economic Security Act (CARES Act). $549,976 of the funds were allocated to fund a village-run economic development programs and $358,152 were allocated to fund public services. CDBG-CV funds have been used to prevent, prepare for, and respond to the coronavirus pandemic and to-date the Village has a balance of approximately $93,495 remaining in CDBG-CV funds. $54,976 of the funds remain allocated to Economic Development activities, and $38,519 remains allocated to public service activities. Village plans to use the remaining funds allocated to Economic Development activities to funda a Micro-Enterprise Incubator to providing economic opportunities for low- and moderate-income persons while also learning how to prepare for the next disruption and find opportunities in the unmet needs exposed during the COVID- pandemic.

The village has used CDBG funding to provide various programs and projects that meet the CDBG program goals to provide decent housing, a suitable living environment, and expand economic opportunities to benefit low and moderate-income individuals. The Village is greatly concerned with our ability to continue to serve and assist low and moderate-income individuals in the community due to threats of losing this funding if the program is eliminated. Loss of CDBG funding would be detrimental to the village's ability to accomplish the priority goals identified in this plan.

4. Summary of citizen participation process and consultation process

The Village solicited feedback from residents, public service agencies, and other community organizations to develop the plan. The Village received a total of 143 resident surveys. Village Staff marketed the surveys by promotion through the internet and social media. The Village also posted a poster with a QR code link to the survey at public locations such as the Village Hall, and the Schaumburg Township District Library.

The Village also surveyed agencies and other stakeholders to describe the needs of the residents they work with. A total of 20 agencies completed the survey. Staff also conducted outreach to existing subrecipients to discuss community needs. Community Development Department staff also consulted with various village staff who work with residents in need and businesses, including the Economic Development, Fire Department Nursing Division, and Police Social Workers. Other governmental agencies, including various departments within Cook County, and neighboring municipalities were also consulted.

The Village of Schaumburg made the 2025-2029 Five Year Consolidated Plan and 2025 Action Plan available for a 30-day public comment period. Publication of the comment period occurred on June 19, 2025, with comments accepted from the 19th of June, 2025, to the 20th of July, 2025. The village received a few comments during the public comments period. Some of the comments received were not accepted. Comments not accepted were incorporated in other ways within the plan.

During the public comment period, a public hearing was held on July 10, 2025. The 2025-2029 Five Year Consolidated Plan and 2025 Action Plan was reviewed for approval by the Village Board on July 22, 2025, after review by the Health and Human Services Committee at their meeting on June 26, 2025.

5. Summary of public comments

The village received a number of public comments on the on the needs survey. The majority of the comments received identified additional community needs or provided more information about the issues identified in the needs survey. A copy of the survey comments is attached to the plan.

The village also received additional public comments during the public comment period. Comments not accepted were incorporated in other ways within the plan.

6. Summary of comments or views not accepted and the reasons for not accepting them

The village received comments to Increased off street bike paths are needed, especially to access Town Center, Increased green space and trails to access these area, and reimagine Prairie Town Center (Schaumburg Rd/Barrington Rd) to a pedestrian friendly shopping/entertainment area and provide Housing for those with mental and physical disabilities with resources for these residents and their families.

Bike paths installation and replacement in CDBG eligible areas is listed as one of the possible infrastructure improvements in the plan. The locations identified in the public comments are not in a CDBG eligible areas. Other comments not accepted were incorporated in other ways within the plan.

7. Summary

This plan is part of Cook County's Five-Year Plan submission and is specifically used to address the Village's plan for CDBG funds. Because of the Village's participation in the HOME Consortium, the majority of these sections are now required to be completed by Cook County. The Village is coordinating with Cook County to help develop the housing goals identified within Cook County's plan. Additionally, the Village has supplemented these sections with additional information to support the Village's distribution of CDBG funds.

The Process

PR-05 Lead & Responsible Agencies - 91.200(b)

1. Describe agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency
CDBG Administrator	SCHAUMBURG	Community Development Department

Table 1– Responsible Agencies

Narrative

The Village of Schaumburg's Community Development Department will administer the CDBG program. The Village is an entitlement community and receives funds on an annual basis from the U.S. Department of Housing and Urban Development.

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PR-10 Consultation - 91.100, 91.110, 91.200(b), 91.300(b), 91.215(l) and 91.315(l)

1. Introduction

The Village consulted with several private and public agencies that provide housing, health services, and social services. Government agencies, including neighboring municipalities, departments within the Village, and various departments of Cook County were also consulted for feedback. There was a total of 143 respondents (20 agencies and stakeholders and 123 residents) to the survey.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(l)).

With development of the regional Assessment of Fair Housing, the Village has been able to develop better partnerships with participating agencies. The Housing Authority of Cook County is the public housing provider for Schaumburg. The Village reached out to the Housing Authority of Cook County (HACC) to review Housing Choice Voucher data for Schaumburg residents. With development of the regional Assessment of Fair Housing, the Village has been able to develop better partnerships with participating agencies. A total of 433 households (784 residents) are using Housing Choice Vouchers in the Village.

Village Staff works closely with North West Housing Partnership to discuss housing needs and resources in the Village. Partnerships with these agencies help the Village to fill a gap in service. In some instances, residents may not meet the criteria of the Residential Rehabilitation Loan Program or Handy worker Program, and the village can make appropriate referrals to other entities.

In 2024, the village conducted a Health Services Needs assessment (HSNA) to enhance the village's understanding of health needs in Schaumburg and assess the existing services and infrastructure available to fulfill these needs. Based on these findings, the village and partner agencies drafted a Community Health Improvement Plan (CHIP) to prioritize these gaps and collaborate with partner agencies to address them. The Village will utilize CDBG funds to support CHIP initiatives and agencies.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness

The Village coordinated with the Alliance to End Homelessness in Suburban Cook County, which is the Continuum of Care provider for suburban Cook County. The Alliance's role is to articulate the best

possible system to address homelessness, address weaknesses in the present system and marshal resources necessary to move towards collaborative goals. Additional data and information regarding homeless needs, shelter facilities, and services were also provided by the Alliance, and members of the Alliance, for development of the Consolidated Plan.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards and evaluate outcomes, and develop funding, policies and procedures for the administration of HMIS

Emergency Solutions Grant (ESG) funds may be used for street outreach, emergency shelter, homelessness prevention, rapid re-housing assistance, HMIS, and administrative activities to administer these programs. The ESG program provides funding to:

1. Engage homeless individuals and families living on the street;
2. Improve the number and quality of emergency shelters for homeless individuals and families;
3. Help operate shelters;
4. Provide essential services to shelter residents;
5. Rapidly re-house homeless individuals and families; and
6. Prevent families and individuals from becoming homeless.

The Village of Schaumburg is not an ESG entitlement community. Cook County receives ESG funds for distribution throughout suburban Cook County, where Schaumburg is located. Cook County encourages input through their public participation process on how ESG funds are distributed.

The Alliance to End Homelessness in Suburban Cook County is the Homeless Management Information System (HMIS) lead for suburban Cook County. The Alliance has an HMIS committee that reviews the HMIS policy manual and recommends changes, if needed, for adoption by the Alliance Board.

2. Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdictions consultations with housing, social service agencies and other entities

Table 2– Agencies, groups, organizations who participated

1	**Agency/Group/Organization**	Clearbrook
	Agency/Group/Organization Type	Services-Persons with Disabilities Services-Education Services-Employment
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Non-Homeless Special Needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Village Staff conducted outreach to Clearbrook for the Community needs survey. Clearbrook submitted an application for 2025 CDBG funding.
2	**Agency/Group/Organization**	WINGS
	Agency/Group/Organization Type	Services - Housing Services-Victims of Domestic Violence Services-homeless Services-Education
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Homelessness Strategy Non-Homeless Special Needs Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Village Staff conducted outreach to Wings for the Community needs survey. The Village has funded WINGS in previous program years
3	**Agency/Group/Organization**	FELLOWSHIP HOUSING CORPORATION
	Agency/Group/Organization Type	Services - Housing Services-homeless Services-Education Services-Employment
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Homelessness Strategy Anti-poverty Strategy

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Fellowship Housing submitted an application for 2025 CDBG funding. Village Staff also conducted outreach for the Community needs survey. Fellowship House will be funded with Public Service Funds in PY 2025.
4	**Agency/Group/Organization**	THE HARBOUR, INC.
	Agency/Group/Organization Type	Services-Children Services-homeless
	What section of the Plan was addressed by Consultation?	Housing Need Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Village staff conducted outreach for the Community needs survey.
5	**Agency/Group/Organization**	Northwest Compass
	Agency/Group/Organization Type	Housing Services - Housing Services-Elderly Persons Services-homeless Services-Education Services-Employment
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Economic Development Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Northwest Compass submitted an application for 2025 CDBG funding. Village Staff also conducted outreach for the Community needs survey. Northwest Compass will be funded with Public Service Funds in PY 2025.
6	**Agency/Group/Organization**	JOURNEYS-THE ROAD HOME
	Agency/Group/Organization Type	Services-homeless

	What section of the Plan was addressed by Consultation?	Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Journeys the Road Home submitted an application for 2025 CDBG funding. Village Staff also conducted outreach for the Community needs survey. Journeys the Road Home will be funded with Public Service Funds in PY 2025.
7	**Agency/Group/Organization**	LITTLE CITY FOUNDATION
	Agency/Group/Organization Type	Services-Persons with Disabilities Services-Health
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Little City Foundation submitted 2 applications for 2025 CDBG funding. Village staff also conducted outreach for the Community needs survey. Little City will be funded for improvements to their Countryside Public Facility in PY25.
8	**Agency/Group/Organization**	Children's Advocacy Center
	Agency/Group/Organization Type	Services-Children Services-Victims of Domestic Violence
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	CAC submitted an application for 2025 CDBG funding. Village Staff also conducted outreach for the Community needs survey. Childrens Advocacy Center will be funded with Public Service funds in PY25.
9	**Agency/Group/Organization**	Housing Authority of Cook County (HACC)
	Agency/Group/Organization Type	PHA Other government - County
	What section of the Plan was addressed by Consultation?	Public Housing Needs

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The Housing Authority of Cook County provided data on current Housing Choice Vouchers (formerly known as Section 8) provided to Schaumburg residents. The data was utilized to assess Schaumburg residents' participation in the Housing Choice Voucher Program
10	**Agency/Group/Organization**	COOK COUNTY
	Agency/Group/Organization Type	Other government - County
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Market Analysis Submission Requirements
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	The Village consulted with Cook County on the housing goals identified within Cook County's Five-Year Plan. Since the Village is participating in Cook County's HOME Consortium, the Village's housing goals must align with Cook County's housing goals. Cook County has been coordinating quarterly meetings to discuss ongoing projects and submission of the Five-Year Plan.
11	**Agency/Group/Organization**	Alliance to End Homelessness in Suburban Cook County
	Agency/Group/Organization Type	Services - Housing Services-homeless Other government - County Continuum of Care
	What section of the Plan was addressed by Consultation?	Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Village staff regularly attends Alliance meetings for continuum of care updates and data from the point in time count. Data and Information presented at these meetings was included in the plan.
12	**Agency/Group/Organization**	US Department of Housing and Urban Development
	Agency/Group/Organization Type	Other government - Federal
	What section of the Plan was addressed by Consultation?	Submission Requirements
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Village Staff consulted with HUD regarding the Five Year Plan. This coordination allowed Village Staff to be informed of the requirements.
13	**Agency/Group/Organization**	HOFFMAN ESTATES
	Agency/Group/Organization Type	Other government - Local
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Hoffman Estates is a CDBG entitlement community that is also participating in the HOME Consortium. Neighboring municipalities have been consulted on a more frequent basis due to the Village's participation in the HOME Consortium. Hoffman Estates and Schaumburg share municipal boundaries. The village coordinated with Hoffman Estates and other HOME Consortium Entitlement communities to create the community needs survey that was used for this planning process.

14	**Agency/Group/Organization**	PALATINE
	Agency/Group/Organization Type	Other government - Local
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Palatine is a CDBG entitlement community that is also participating in the HOME Consortium. Neighboring municipalities have been consulted on a more frequent basis due to the Village's participation in the HOME Consortium. Palatine and Schaumburg share a municipal boundary. Palatine and Schaumburg fund several of the same public service agencies. The village coordinated with Palatine and other HOME Consortium Entitlement communities to create the community needs survey that was used for this planning process.
15	**Agency/Group/Organization**	MOUNT PROSPECT
	Agency/Group/Organization Type	Other government - Local
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Mount Prospect is a CDBG entitlement community that is also participating in the HOME Consortium. Village Staff meets with the surrounding entitlement communities to discuss CDBG strategies. Mount Prospect and Schaumburg fund several of the same public service agencies. The village coordinated with Mount Prospect and other HOME Consortium Entitlement communities to create the community needs survey that was used for this planning process.
16	**Agency/Group/Organization**	ARLINGTON HEIGHTS
	Agency/Group/Organization Type	Other government - Local
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Arlington Heights is a CDBG entitlement community that is also participating in the HOME Consortium. Village Staff meets with the surrounding entitlement communities to discuss CDBG strategies. Arlington Heights and Schaumburg fund several of the same public service agencies. The village coordinated with Arlington Heights and other HOME Consortium Entitlement communities to create the community needs survey that was used for this planning process.
17	**Agency/Group/Organization**	NORTH WEST HOUSING PARTNERSHIP
	Agency/Group/Organization Type	Services - Housing
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Residential Rehab Program

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Northwest Housing Partnership administers the Village Residential rehab program. The Village spoke with North West Housing Partnership regarding the housing needs in the Village.
18	**Agency/Group/Organization**	DES PLAINES
	Agency/Group/Organization Type	Other government - Local
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Homelessness Strategy Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Veterans Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Des Plaines is a CDBG entitlement community that is also participating in the HOME Consortium. Village Staff meets with the surrounding entitlement communities to discuss CDBG strategies. Des Plaines and Schaumburg fund several of the same public service agencies. The village coordinated with Des Plaines and other HOME Consortium Entitlement communities to create the community needs survey that was used for this planning process.
19	**Agency/Group/Organization**	Center for Enriched Living
	Agency/Group/Organization Type	Services-Persons with Disabilities
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Non-Homeless Special Needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Center for Enriched Living submitted an application for 2025 CDBG funding. Village Staff also conducted outreach for the Community needs survey. Center for Enriched Living will be funded with Public Service Funds in PY 2025.
20	**Agency/Group/Organization**	LifeSpan
	Agency/Group/Organization Type	Services-Victims of Domestic Violence

	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Life Span submitted an application for 2025 CDBG funding. Village Staff also conducted outreach for the Community needs survey.
21	**Agency/Group/Organization**	Suburban Primary Health Care Council
	Agency/Group/Organization Type	Services-Health
	What section of the Plan was addressed by Consultation?	Non-Homeless Special Needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Suburban Primary Health Care Council submitted an application for 2025 CDBG funding. Village Staff also conducted outreach for the Community needs survey.
22	**Agency/Group/Organization**	Usona
	Agency/Group/Organization Type	Community Development Consultant
	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Economic Development Market Analysis Consolidated Plan
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Village Staff consulted with USONA regarding drafting and collecting data for the Five-Year Plan. The Village also consulted with USONA Development regarding programs to assist micro-enterprises.
23	**Agency/Group/Organization**	SKOKIE
	Agency/Group/Organization Type	Other government - Local

	What section of the Plan was addressed by Consultation?	Housing Need Assessment Public Housing Needs Homeless Needs - Chronically homeless Homeless Needs - Families with children Homelessness Needs - Unaccompanied youth Non-Homeless Special Needs Economic Development Market Analysis Anti-poverty Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Skokie is a CDBG entitlement community that is also participating in the HOME Consortium. Neighboring municipalities have been consulted on a more frequent basis due to the Village's participation in the HOME Consortium. Additional discussion was held about collaboration of the CDBG program. The village coordinated with Skokie and other HOME Consortium Entitlement communities to create the community needs survey that was used for this planning process.

Identify any Agency Types not consulted and provide rationale for not consulting

The Village attempted to contact all agencies that potentially serve low and moderate-income Schaumburg residents; however, some agencies opted not to respond or participate in the process.

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	Alliance to End Homelessness in Suburban Cook County	The Village has identified Homeless and Continuum of Care as a priority. The Village will utilize CDBG funds to support agencies that provide these needed services.
Village of Schaumburg Comprehensive Plan	Village of Schaumburg	The 2018 Comprehensive Plan has a section titled Housing & Residential Areas, which promotes continuation of the Residential Rehabilitation Program and Handyman Program, sidewalk analysis, and use of CDBG funds.

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Assessment of Fair Housing	Cook County (Village of Schaumburg)	The Village is participating in a Regional Assessment of Fair Housing (AFH) led by the Cook County Bureau of Economic Development, with participation from CDBG entitlement communities, public housing authorities, and not-for-profit organizations. The AFH consists of a housing assessment and recommendations to further fair housing in Cook County.
National Citizen Survey	Village of Schaumburg	In 2024, the village conducted the National Citizen Survey by asking a random sampling of 3,500 households to provide feedback on the quality and usefulness of village services. There were 331 respondents and some of the areas that residents identified for the village to focus on include: Improving Mobility, Enhancing Household Affordability, Promoting Public Safety, Advancing Reliable Utilities, and Encourage Economic Development. These focus areas overlap with needs identified though the Community needs survey.
Comprehensive Green Action Plan (CGAP)	Village of Schaumburg	The village is currently in the process of updating the Comprehensive Green Action Plan. The current Green Action Plan promotes initiatives for energy efficiency programs for homes in low-income areas.
Community Health Improvement Plan (CHIP)2025 -2029	Village of Schaumburg	In 2024, the village conducted a Health Services Needs assessment (HSNA) to enhance the village's understanding of health needs in Schaumburg and assess the existing services and infrastructure available to fulfill these needs. Based on these findings, the village and partner agencies drafted a Community Health Improvement Plan (CHIP) to prioritize these gaps and collaborate with partner agencies to address them. The plan identified the following as strategic priorities: Collaboration and Communication between Organizations, Mental Health and Substance Use Disorder Services, and Access to Care. The Village will utilize CDBG funds to support CHIP initiatives and agencies that provide these needed services identified through the plan.

Table 3– Other local / regional / federal planning efforts

Describe cooperation and coordination with other public entities, including the State and any adjacent units of general local government, in the implementation of the Consolidated Plan (91.215(l))

In 2014 the Village opted to join the Cook County HOME Consortium. HOME funds are allocated by competitive application to the State of Illinois; however, Cook County receives HOME funds on an annual basis. Joining the Cook County Consortium allowed Cook County to receive additional HOME funds from the state that could be used for programs and projects to assist Village residents.

Joining the Consortium also allows for better coordination with other municipalities participating in the same Consortium who also receive CDBG funds. These Consortium members include the Village of Hoffman Estates, the Village of Mount Prospect, the Village of Palatine, the City of Des Plaines, the Village of Arlington Heights, the City of Oak Park, the Town of Cicero, and the City of Berwyn. Some of the Consortium members share similar demographics and needs to that of Schaumburg. Some of the Consortium members also share municipal boundaries with Schaumburg. Although the Village has consulted with neighboring municipalities in the past, Cook County's facilitation assisted in identifying common housing needs for the county as a whole. For example, most of the Consortium members provide a residential rehabilitation program and provide funds to the same local public service agencies, which allow members to streamline required CDBG paperwork.

PR-15 Citizen Participation - 91.105, 91.115, 91.200(c) and 91.300(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation
Summarize citizen participation process and how it impacted goal-setting

The Village will provide technical assistance to groups representing persons of low- and moderate income who need assistance in developing proposals for the CDBG Program.

To assess the community's needs, the Village surveyed residents, including past participants of CDBG-funded programs, faith-based organizations, public service agencies, schools, lending institutions, apartment complexes, homeowners' associations, and other community organizations. A total of 231 completed surveys were submitted to the Village to assist in identifying the community's needs.

Citizen Participation Outreach

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
1	Internet Outreach	Non-targeted/broad community	An online survey was conducted. the survey was promoted through social media posts, e-newsletter, and the village public engagement platform.	Survey results contributed to the overall goals and evaluation of priorities. A copy of comments received through the survey is attached.	N/A	

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
2	Public Notice	Non-targeted/broad community	The Village posted a public notice poster with a QR code link to the survey at public locations such as the Village Hall, and the Schaumburg Township District Library.	Survey results contributed to the overall goals and evaluation of priorities.	A list of comments received from the survey is attached	
3	Public Notice	Non-targeted/broad community	The Village emailed surveys to various organizations and agencies to solicit input and pass along the resident surveys to any populations served. Agencies included public services, stakeholders and businesses that serve low-and moderated income residents.	Survey results contributed to the overall goals and evaluation of priorities.	N/A	

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
4	Public Meeting	Non-targeted/broad community	The Health and Human Services (HHS) Committee reviewed the 2025-2019 Consolidated Plan at their public meeting on June 26, 2025. The Health and Human Services Committee is comprised of 3 Trustees who make recommendations to the Village Board.	There were no comments received.	N/A	
5	Public Hearing	Non-targeted/broad community	The Village held a public hearing on July 10, 2025, for the 2025-2029 Five Year Consolidated Plan and 2025 Action Plan.	There were no public comments received.	N/A	

Sort Order	Mode of Outreach	Target of Outreach	Summary of response/attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (If applicable)
6	Public Notice	Non-targeted/broad community	A public notice was posted in the newspaper and on the Village website on June 19, 2025, to let the public know about public hearing for the 2025-2029 Five Year Consolidated Plan and 2025 Action Plan on July 10, 2025. The public notice also included a notice to the 30-day comment period between June 19, 2025, and July 20, 2025.	Comments regarding increasing off-street bike paths, reimagining certain commercial center is the village, and housing individuals with disabilities were received during the public comment period. Some of these comments were incorporated in other ways within the plan	Comments not accepted were specific infrastructure projects in non-Low/mod CDBG eligible areas. Some comments not received were also incorporated in other ways within the plan.	

Table 4– Citizen Participation Outreach

Needs Assessment

NA-05 Overview

Needs Assessment Overview

This section addresses both, the housing needs and non-housing needs identified by the Village to support the distribution of CDBG funds.
As the lead agency for the Cook County HOME Consortium, Cook County has identified countywide housing needs. The Village receives CDBG funds, which will be used in part to address some of the Village's housing needs, which fall in line with those housing needs identified by Cook County.

- Supporting development of affordable housing, particularly for low-income households earning less than 60% of area median income (AMI)
- Addressing conditions related to an aging housing stock
- Increasing connections between transit, jobs, and affordable housing
- Continuing to streamline and improve comprehensive housing and supportive service referral systems
- Identifying further opportunities for temporary and permanent housing solutions for residents experiencing homelessness
- Engaging local municipalities to incentivize affordable housing development
- Assessing structural challenges that increase property tax burdens in communities with lower incomes relative to home values

In addition to the housing needs identified by Cook County, these needs have also been examined by the Village in conjunction with review of census data, local studies and reports, and input from governmental departments, social service agencies and residents. A more thorough study is identified within the Market Analysis.
The Village has also identified Economic Development as a non-housing need. Eligible economic development activities can include but are not limited to:

- Job creation/retention
- Public facilities and public improvements to support economic development projects
- Job / Employment training (could also fall under public services)
- Technical assistance to small and startup businesses
- Activities carried out by community-based development organizations (CBDOs)

NA-50 Non-Housing Community Development Needs - 91.415, 91.215 (f)

Describe the jurisdiction's need for Public Facilities:

The Village has identified public facilities as a priority. These facilities provide valuable services to the community and to low- and moderate-income residents. In the past, the Village has used CDBG funds to assist with the construction and maintenance of public facilities. Past projects include childcare centers, group homes, transitional housing facilities and emergency housing facilities. The projects funded were based on applications from individual agencies. The community needs assessment survey identified the following as priority public facility needs:

- Parks and Recreational Facilities
- Health Care Facilities
- Senior Centers
- Youth Centers
- Child Care Centers

Other public facility needs may include but are not limited to:

- Centers for Persons with Disabilities
- Transitional housing facilities
- Schools
- Libraries
- Group homes
- Permanent supportive housing
- Fire stations/equipment
- Police stations/equipment
- Emergency Housing facilities
- Homeless facilities
- Community centers
- Centers for Veterans
- Domestic Violence Centers
- Centers for Abused Children
- Substance Abuse Centers
- Food Pantries
- Removal of barriers for ADA accessibility
- Historic Preservation

How were these needs determined?

The Village surveyed residents and agencies on the needs of public facilities. Many of the responses include public facilities as being a high priority in the Village. Additionally, Cook County's housing goals indicate that housing facilities (i.e. group homes, permanent supportive housing, transitional housing, emergency housing, homeless facilities) are an important goal for the region.

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Describe the jurisdiction's need for Public Improvements:

The Village has identified public improvements as a priority. Improvement and replacement of outdated infrastructure improves residents' neighborhoods and supports economic development projects for job creation and retention. In the past, the Village has used CDBG funds to assist with sidewalk improvements and construction where none exist, improvements of streets, and utility construction. The community needs assessment survey identified the following as top public improvement needs:

- Street replacement/installation
- Improvements to Prevent Traffic Congestion
- Sidewalk replacement/installation
- Drainage Improvements
- Water and Sewer Improvements

Other public improvement needs may include but are not limited to:

- Bike Path replacement/installation
- Street Lighting replacement/installation
- Utility improvements
- Transit-stop improvements
- Tree planting/preservation
- ADA Accessibility Improvements

How were these needs determined?

The Village has surveyed residents on the needs of public infrastructure. Many of the responses include public infrastructure as being a high priority in the Village. Additionally, the Village annually approves a Capital Improvement Program, which identifies the replacement of infrastructure and equipment; however, budget constraints sometimes require projects to be postponed or even eliminated. CDBG funds have been used for public improvement projects including street and sidewalk improvements in

the past. The Village will continue to evaluate infrastructure improvements that can best assist the low- and moderate-income community.

Describe the jurisdiction's need for Public Services:

Public services provide invaluable assistance to residents. The Village has limited resources and the public service agencies provide additional services that the Village cannot provide. In the past, the Village has funded public services agencies, including subsidized childcare, housing counseling, transitional housing programs, and subsidized health care. The projects funded were based on applications from individual agencies.
The community needs assessment survey identified the following as top non-housing public service needs:

- Senior Programs (i.e. Meals, Adult Day Care, Health Care)
- Mental Health
- Crime Prevention/Neighborhood Watch
- Employment Training
- Food Pantries
- Health Services
- Transportation services

The Village has also identified the following additional non-housing public service needs:

- Homeless (i.e. Supportive Services)
- Child Care Assistance
- Victims of Domestic Abuse (i.e. Counseling, Legal Services)
- Veteran Services
- Abused/Neglected Children (i.e. Counseling, Legal Services)
- Special Needs Public Services
- Severely Disabled Adults (i.e. Employment Training, Supportive Services, Day Care, Health Care)
- Youth Programs
- Substance Abuse
- Other Social Services

Additional housing public service needs are identified under the priority goals.

How were these needs determined?

The Village has surveyed agencies and residents on the needs of public services. Almost all the responses included these public services as being a high priority in the Village. Additionally, Cook County's housing goals indicate that funding public service agencies that provide housing services (i.e. housing counseling, transitional housing programs, homeless services, etc.) are an important goal for the region.

Housing Market Analysis

MA-05 Overview

Housing Market Analysis Overview:

The majority of the Village's housing units were constructed prior to 1979. According to the 2023 ACS, there are approximately 10,378 owner-occupied units that were constructed before 1980. The aging housing stock indicates that repairs may be necessary to maintain the existing housing in the Village. Homes built before 1978 may contain lead-based paint. Lead based paint is defined as paint that contains at least 1 milligram per centimeter squared. It is also measured as greater than 0.5% lead or has 5,000 parts per million lead by dry weight. The census data provided did not breakdown housing units constructed prior to 1978, so those units constructed prior to 1979 is the best estimate.

Per 2019-2023 ACS data, the current average home value is $312,200; whereas the median home value was $247,900 according to 2014-2018 ACS data. The current median rent estimate is $1,774 according to 2019-2023 ACS data, whereas the median rent estimate was $1,403 according to 2014-2018 ACS data. Attached is a summary of the Fair Market Rent by zip code as identified by HUD.

Zip Code	Efficiency	1-Bedroom	2-Bedroom	3-Bedroom	4-Bedroom
60173	$1,900	$2,040	$2,300	$2,950	$3,470
60193	$1,830	$1,960	$2,210	$2,840	$3,330
60194	$1,900	$2,030	$2,290	$2,940	$3,460

Table 5 - Fair Market Rent by Zip Code

MA-45 Non-Housing Community Development Assets - 91.410, 91.210(f)

Introduction

The Village has identified Economic Development as a priority. Based on the survey results, subcategories of the priority may include Job Creation and retention, job training, assistance to low and moderate-income business owners, technical assistance for small businesses, and public facilities and public improvements to support economic development projects. This section identifies the needs of the business community

Economic Development Market Analysis

Business Activity

Business by Sector	Number of Workers	Number of Jobs	Share of Workers %	Share of Jobs %	Jobs less workers %
Agriculture, Mining, Oil & Gas Extraction	0	10	0	0	0
Arts, Entertainment, Accommodations	2,251	15,169	6	19	13
Construction	2,048	2,757	5	3	-2
Education and Health Care Services	8,912	7,505	23	9	-14
Finance, Insurance, and Real Estate	3,298	8,452	9	10	1
Information	1,200	2,329	3	3	0
Manufacturing	6,654	3,393	17	4	-13
Other Services	1,118	2,966	3	4	1
Professional, Scientific, Management Services	5,798	16,319	15	20	5
Public Administration	418	0	1	0	-1
Retail Trade	3,236	12,265	8	15	7
Transportation and Warehousing	2,635	2,520	7	3	-4
Wholesale Trade	1,121	7,669	3	9	6
Total	38,689	81,354	--	--	--

Table 6 - Business Activity

Alternate Data Source Name:
2023 ACS Data

Data Source Comments: Updated number of worker and did not have number of Jobs

Labor Force

Total Population in the Civilian Labor Force	39,438
Civilian Employed Population 16 years and over	38,689
Unemployment Rate	1.90
Unemployment Rate for Ages 16-24	19.96
Unemployment Rate for Ages 25-65	3.34

Table 7 - Labor Force

Alternate Data Source Name:
2023 ACS Data
Data Source Comments:

Occupations by Sector	Number of People
Management, business and financial	20,166
Farming, fisheries and forestry occupations	0

Occupations by Sector	Number of People
Service	3,874
Sales and office	8,258
Construction, extraction, maintenance and repair	1,768
Production, transportation and material moving	4,623

Table 8 – Occupations by Sector

Alternate Data Source Name:
2023 ACS Data
Data Source Comments:

Travel Time

Travel Time	Number	Percentage
< 30 Minutes	20,825	53%
30-59 Minutes	14,060	36%
60 or More Minutes	4,110	11%
Total	***38,995***	***100%***

Table 9 - Travel Time

Data Source: 2013-2017 ACS

Education:

Educational Attainment by Employment Status (Population 16 and Older)

Educational Attainment	In Labor Force		
	Civilian Employed	Unemployed	Not in Labor Force
Less than high school graduate	1,391	50	1,384
High school graduate (includes equivalency)	3,725	225	5,227
Some college or Associate's degree	9,490	665	3,918
Bachelor's degree or higher	21,201	525	7,719

Table 10 - Educational Attainment by Employment Status

Alternate Data Source Name:
2023 ACS Data
Data Source Comments:

Educational Attainment by Age

	Age				
	18–24 yrs	25–34 yrs	35–44 yrs	45–65 yrs	65+ yrs
Less than 9th grade	25	150	305	260	775
9th to 12th grade, no diploma	423	195	145	598	745
High school graduate, GED, or alternative	811	9,449	10,855	16,362	14,614
Some college, no degree	1,706	2,555	1,745	4,295	2,455
Associate's degree	240	690	703	2,049	430
Bachelor's degree	1,490	5,122	8,349	8,821	6,628
Graduate or professional degree	59	2,625	2,840	2,555	1,115

Table 11 - Educational Attainment by Age

Alternate Data Source Name:
2023 ACS Data
Data Source Comments:

Educational Attainment – Median Earnings in the Past 12 Months

Educational Attainment	Median Earnings in the Past 12 Months
Less than high school graduate	43,690
High school graduate (includes equivalency)	36,153
Some college or Associate's degree	50,000
Bachelor's degree	79,800
Graduate or professional degree	91,589

Table 12 – Median Earnings in the Past 12 Months

Alternate Data Source Name:
2023 ACS Data
Data Source Comments:

Based on the Business Activity table above, what are the major employment sectors within your jurisdiction?

Based on the information provided above, it appears as though the following businesses have the largest number of jobs:

- Arts, Entertainment, Accommodations
- Educational Services, and Health Care and Social Assistance
- Finance, Insurance and Real Estate
- Manufacturing
- Professional, Scientific, Management Services
- Retail Trade

- Transportation and Warehousing

Describe the workforce and infrastructure needs of the business community:

Schaumburg continues to experience a shortage of highly skilled manufacturing workers. This is attributable to a combination of factors including the retirement of baby boomers working in manufacturing and negative perception of manufacturing as a career by millennials. The Village continues to work closely with local workforce development agencies, Harper College and local high schools, in addition to participation in the Greater Chicago Advanced Manufacturing Partnership.

Both retail and office tenants have expressed difficulty with finding and retaining qualified employees for professional and sales positions. Among specifically stated reasons for recruitment issues included younger employees not wanting to live in the suburbs, lack of sufficient transportation options to getting existing employees to Schaumburg from Chicago, and an overall competitive industry for hiring employees.

Another major need of the business community is for the Village to continue to fund and replace aging infrastructure. Since businesses in Schaumburg rely so heavily on local infrastructure, the Village has identified transit and utility system infrastructure as an essential funding component of its Capital Improvement Plan (CIP). This has been frequently reiterated by various types of businesses through business retention interviews and the National Citizen Survey from Schaumburg residents.

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Describe any major changes that may have an economic impact, such as planned local or regional public or private sector investments or initiatives that have affected or may affect

job and business growth opportunities during the planning period. Describe any needs for workforce development, business support or infrastructure these changes may create.

Since the pandemic, Schaumburg's office market has suffered significant vacancies and hybrid work models resulting in less employees coming to Schaumburg on a daily basis. The Village has developed an Economic Strategic Plan to lay out priorities that include attracting new investment in the office market. ADP, Comcast, Mizkan, and Wheels are a few of the larger office corporate businesses that have selected Schaumburg to fill office space. These companies alone are bringing 2,500+ jobs to Schaumburg and backfilling vacant office space.

Schaumburg continues to focus on the North Schaumburg TIF by creating new infrastructure and pad ready sites to attract new development. The District at Veridian mixed-use development has broken ground with the first phase consisting of a $200,000,000 development that will include commercial, residential, and restaurant uses.

Additionally, the Village is working on a plan with a master developer for an entertainment district comprising of 23 acres of a mixed-use development of retail, entertainment, and residential units. This private investment will generate property tax revenue and will contribute jobs to the local economy. In addition, these major developments will draw a number of visitors from all over the world into Schaumburg which will assist local businesses while also bolstering sales, food & beverage, and hotel/motel tax revenue.

How do the skills and education of the current workforce correspond to employment opportunities in the jurisdiction?

Due to the workforce needs stated above, developments of this size will need a combination of job training programs and transportation infrastructure. As such, the Village will need to continue to invest and closely monitor its expenditures on these elements. Specifically, in regard to transportation, the Village should continue to work closely with PACE to provide employees with ride-share programs as well as a variety of transit options to get to and from O'Hare Airport and Chicago's transit system. The Village is also preparing a mobility study in 90 North Schaumburg to study and provide recommendations for access to transit options.

Describe any current workforce training initiatives, including those supported by Workforce Investment Boards, community colleges and other organizations. Describe how these efforts will support the jurisdiction's Consolidated Plan.

The Village of Schaumburg's workforce is very well-trained and educated. With the lone exception being the skills gap in the manufacturing labor market, Schaumburg is known for its well-educated constituency with 95% of persons aged 25 and older having a high school diploma or equivalent and 53%

of the same populations holding at least a bachelor's degree. With services and retail trade being the major employment sectors in the Village, there is an ample workforce to sustain them; however, the manufacturing sector trails behind due to the lack of qualified applicants for manufacturing firms to choose from. Schaumburg works closely with Harper College, Greater Chicago Advanced Manufacturing Partnership, Technology & Manufacturing Association (TMA), Schaumburg Business Association and other organizations to address the manufacturing workforce needs through internships, apprenticeships, education and other job training initiatives.

Does your jurisdiction participate in a Comprehensive Economic Development Strategy (CEDS)?

No

If so, what economic development initiatives are you undertaking that may be coordinated with the Consolidated Plan? If not, describe other local/regional plans or initiatives that impact economic growth.

No, the jurisdiction does not participate in CEDS

Discussion

The Village of Schaumburg works with the Chicago Workforce Partnership and the American Job Center in Wheeling. The Center provides free services to job seekers with coaching, interview prep, resume assistance, job placement and on the job training opportunities.

Schaumburg is also working with Roosevelt University to establish an incubator to help small business startups and entrepreneurs with free educational services and office space.

MA-50 Needs and Market Analysis Discussion

Are there areas where households with multiple housing problems are concentrated? (include a definition of "concentration")

A summary of the Village's housing needs includes the types of housing problems experienced by the Village's general population and its extremely low-income, low-income, moderate-income, and middle-income populations. The assessment will include the extent to which the general population and various income categories experience housing problems. Housing problems may include issues such as cost burdens, overcrowding, and substandard conditions.

Housing Problem: This is classified as one of four conditions - incomplete kitchen facilities, incomplete plumbing facilities, more than 1 person per room, and/or cost burden. (Cost burden is defined as when a household pays more than 30% of its income for housing-related costs, including utilities.)

Severe Housing Problem: This is classified as one of four conditions: incomplete kitchen facilities, incomplete plumbing facilities, more than 1 person per room, and/or severe cost burden. (Severe cost burden is defined when a household pays more than 50% of its income for housing-related costs, including utilities.)

According to the 2017 -2021 ACS CHAS data provided by HUD, there are a total of 32,415 households in Schaumburg. Of the overall number of units, 9,310 have at least one housing problem and 4,705 have at least one severe housing problem. The data indicates that the primary housing problem for homeowners is cost burden with 2,570 units (56% of owner units with a housing problem). For renters, cost burden represents 48% (2,230units) of the housing problems reported.

For severe housing problems, the primary problem is housing cost burden with 1,774 of the 2,150 (83%) owners paying greater than 50% of their income on housing. For renter units, 1,885 of 2,555 (74%) are paying greater than 50% of their income on housing.

As indicated above, the majority of renters and owners that have at least one housing problem make less than 80% of the median area income.

Are there any areas in the jurisdiction where racial or ethnic minorities or low-income families are concentrated? (include a definition of "concentration")

The Village has created a low- and moderate-income map based on the data provided by HUD. CDBG regulations allow projects in areas where 51% or more of the area's residents are low and moderate income. There are some communities that have no or very few areas in which 51% of the residents are low and moderate income. CDBG allows an exception to allow some CDBG grantees to undertake area benefit activities who do not meet the 51%. The Village is an "exception grantee". The current percentage allowed by HUD for the Village is 39.5% of an area rather than 51%. This 39.5% is the 2024

data provided by HUD and may change periodically. In 2020, the Village's low and moderate area income rate was 30.60%

Based on the 2024 data provided, the Village has mapped out the low- and moderate-income areas based on Census Tract Block Groups. A total of 16 block groups, which meet the current exception criteria of 39.50% have been identified. A copy of the map has been attached for review.

A map of racial breakdown by low- and moderate-income census tract has been provided. It should be noted that the census tract boundaries do not follow Village boundaries, so some of the populations and percentages indicated below may also be representative of neighboring municipalities. An "area of concentration" is defined as a minority population having 15% or higher than the total population within a block group. For example, if the total population of a block group is 1,000 then 150 or more persons in any one minority category would constitute an area of concentration.

What are the characteristics of the market in these areas/neighborhoods?

The market in the low/mod areas of the village includes a mix of both single family and multi-family housing.

For the Asian/Pacific Islander population, the areas of concentration are mostly within census tracts that include both single family and multi-family housing; however, block groups appear to be spread throughout Schaumburg.

For the Hispanic populations, the areas of concentration are within census tracts that mostly include multi-family housing. Additionally, many of these block groups cross boundaries with neighboring municipalities. Specific clustering of largely Hispanic census block groups occurs near the intersection of Salem Road and Bode Road and near the northeast boundary of Schaumburg (Thoreau Drive, Arbor Drive).

Are there any community assets in these areas/neighborhoods?

Schaumburg is designed with convenient access to commercial areas, parks, places of worship, community facilities, and other amenities. Each of the census tracts identified has community assets within the census tract. There are several commercial areas located throughout Schaumburg with the larger commercial corridors along Barrington Road, Roselle Road, Schaumburg Road, Golf Road, Wise Road, Higgins Road, and Algonquin Road.

Are there other strategic opportunities in any of these areas?

The Village will explore improvements to outreach efforts to minority populations to provide additional information regarding housing programs and public services.

Schaumburg's Capital Improvement Program identifies public infrastructure improvements and budgets which are typically determined by the age of the existing infrastructure and the need for improvements.

The Housing Authority of Cook County is the public housing provider for Schaumburg. The Village reached out to the Housing Authority of Cook County (HACC) to review Housing Choice Voucher data for Schaumburg residents. A total of 433 households (784 residents) are using Housing Choice Vouchers in the Village. There are two senior housing developments (Emerald Village and Cedar Village), which are project-based vouchers and provide subsidized rates to the entire development. The Village received a breakdown of housing choice vouchers utilized in Schaumburg by program. The breakdown has been provided as follows:

Housing Problems

Housing Problem Breakdown

		Owner Units	Renter Units	Total	% of Total
	# of Units	19,935	12,485	32,415	100%
Housing Problem	# with 1 to 4 Housing Problem	4,620	4,690	9,310	28.72%
	Cost Burden (Between 30.1% and 49.9%)	2,570	2,230	4,800	14.81%
Severe Housing Problem	# with 1 to 4 Severe Housing Problem	2,150	2,555	4,705	14.51%
	Cost Burden (Greater than 50%)	1,774	1,885	3,659	11.29%

Income by Housing Problem

Income Range (Based off of Area Median Income)	# of Owners with 1 to 4 Housing Problem	# of Renters with 1 to 4 Housing Problem
Less than 30%	1,280	1,350
30.1% -49.9%	860	1,045
50.1%-79.9%	1,245	1,570
Greater than 80%	465	275
Greater than 100%	770	450
Total	4,620	4,690

Housing Problems

Race/Ethnicity Breakdown of Low- & Moderate-Income Block Groups

According to Fair Housing data, the Village has a population of 78,723. Schaumburg has a large Asian/Pacific Islander population, which represents 26.48% of the population. Of the total population, the race/ethnicity breakdown is as follows:

White	Black	Hispanic	Asian/Pacific Islander	Native American	Other	Total
45,302	3,370	8,263	20,843	342	262	78,723

A map of racial breakdown by low- and moderate-income census tract has been provided. It should be noted that the census tract boundaries do not follow Village boundaries, so some of the populations and percentages indicated below may also be representative of neighboring municipalities. An "area of concentration" is defined as a minority population having 15% or higher than the total population within a block group. For example, if the total population of a block group is 1,000 then 150 or more persons in any one minority category would constitute an area of concentration.

Asian/Pacific Islander:

Given the large population of Asian/Pacific islanders in the Village, many of the census block groups have a large population of Asian/Pacific Islanders. There are 66 census block groups in the Village, and 52 of the census block groups would be considered an area of concentration. All 12 low-income census block groups, meet the criteria for an area of concentration for Asian/Pacific islanders.

In some census block groups, the Asian/Pacific Islander population exceeds the white population:

Census Block Group	Asian/Pacific Islander	White
804715 Block Group 2 #1 on the Map	564	326
804709 Block Group 1 #7 on the Map	555	309
804108 Block Group 2 (not Low/Mod Income Area)	1373	429
804713 Block Group 2 (not Low/Mod Income Area)	1116	599
804713 Block Group 1	835	434

Race Ethnicity Breakdown pg1

(not Low/Mod Income Area)		
804609 Block Group 1 (not Low/Mod Income Area)	1305	963
804716 Block Group 2 (not Low/Mod Income Area)	1040	822
804603 Block Group 3 (not Low/Mod Income Area)	884	769

Hispanic:

Of the 66 census block groups represented in the Village, 16 would be considered an area of concentration for the Hispanic Population. Of the 8 block groups, 3 are found in low- and moderate-income block groups.

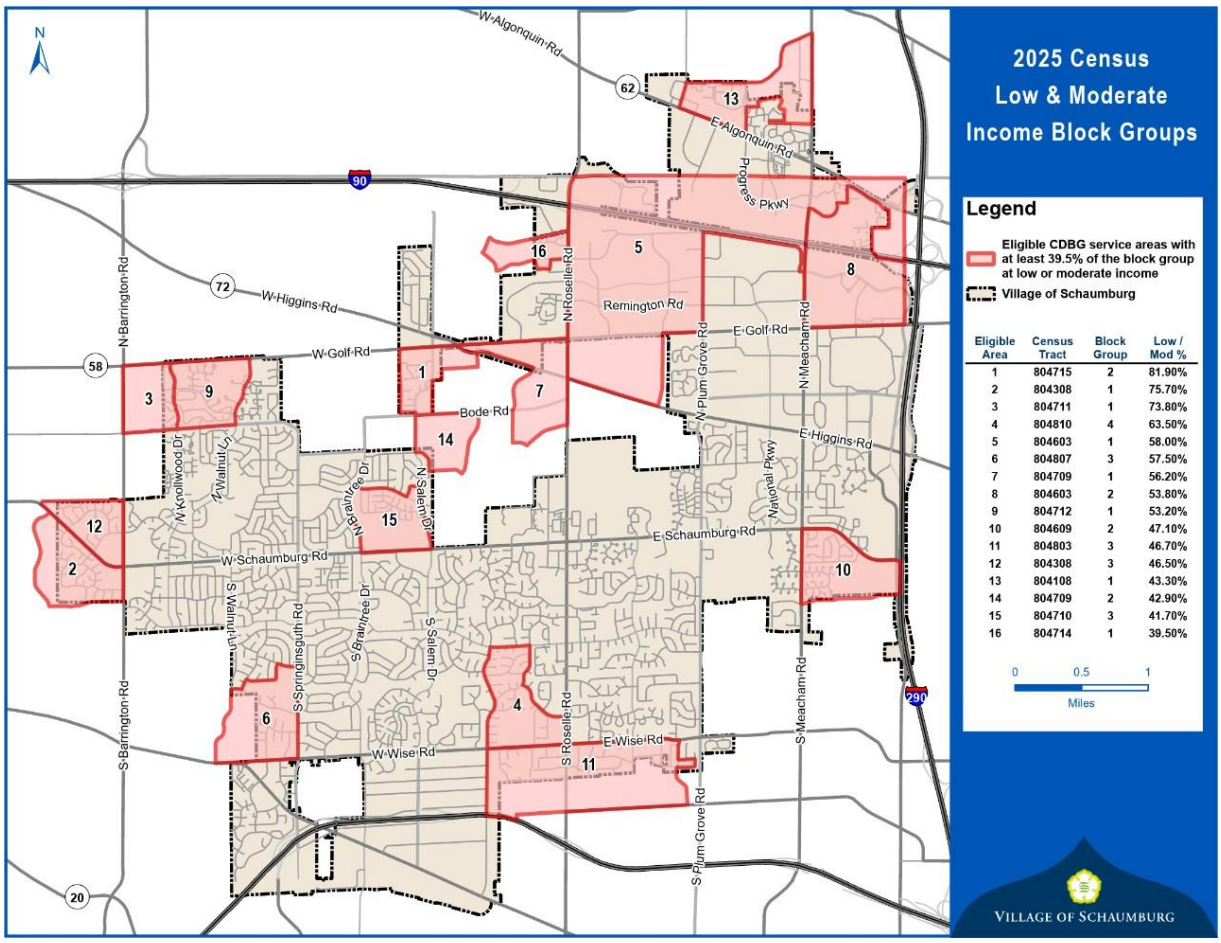
In some census block groups, the Hispanic population exceeds the white population:

Census Block Group	Hispanic	White
804715 Block Group 2 #1 on the Map	506	326
804711 Block Group 1 #3 on the Map	834	613
804709 Block Group 1 #7 on the Map	350	309

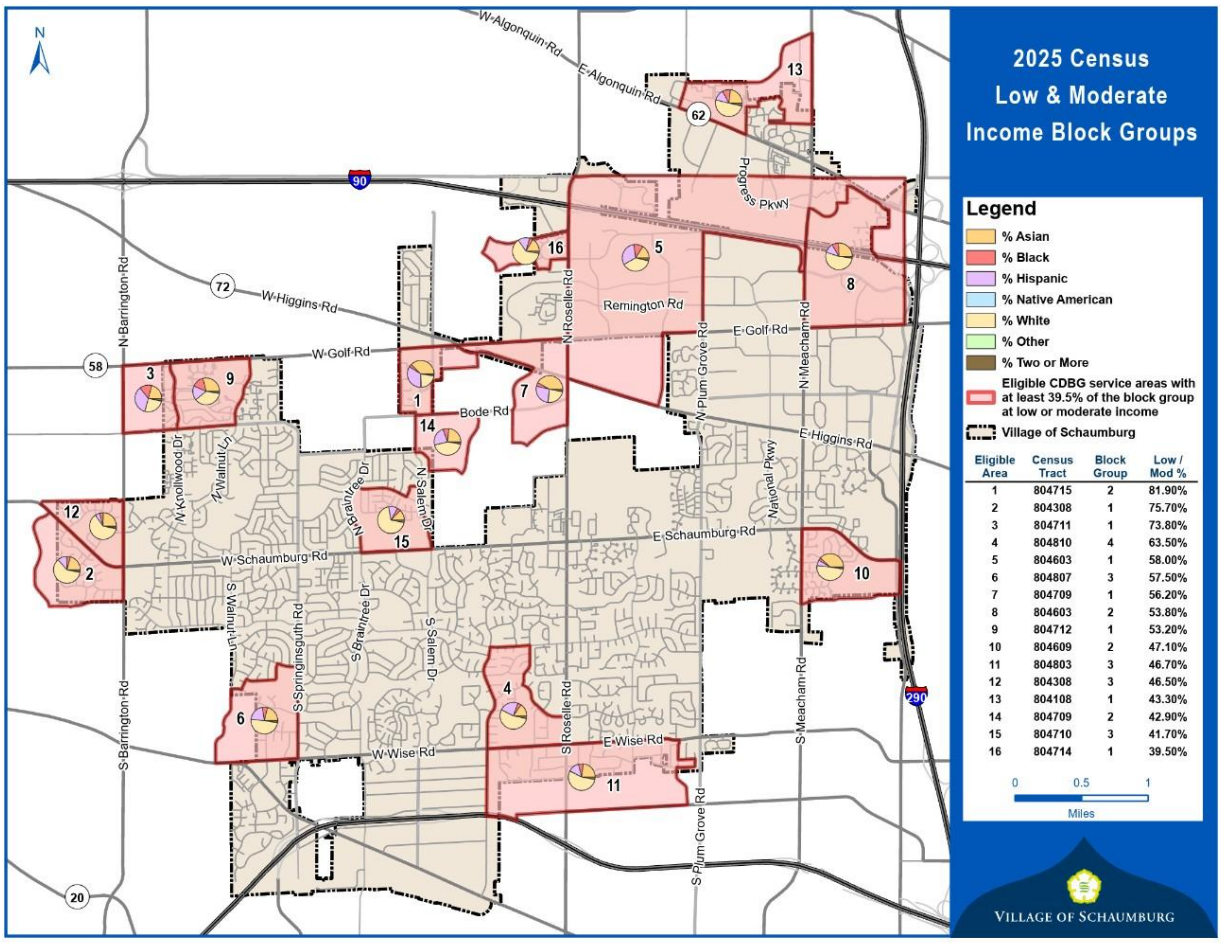
Black/African American

There are 2 areas of concentration for the Black/African American population. All 2 are located in low- and moderate-income census block groups; however, the majority of these census block groups are located outside Village boundaries.

Race Ethnicity Breakdown pg2



Schaumburg Low-Mod Areas Map



Schaumburg Low Income Map by Race and Ethnicity

MA-60 Broadband Needs of Housing occupied by Low- and Moderate-Income Households - 91.210(a)(4), 91.310(a)(2)

Describe the need for broadband wiring and connections for households, including low- and moderate-income households and neighborhoods.

Broadband access is not an area of concern for Schaumburg and its residents. In the 2024 National Citizen Survey of Schaumburg residents, 65% of respondents ranked affordable highspeed internet access as excellent or good. While the village will occasionally hear concerns from households about internet outages and slow connections, these are generally one-off issues that can be addressed by the carrier. Many residents do have the ability to move their services to another internet service provider if they are frustrated with outages and fees.

Describe the need for increased competition by having more than one broadband Internet service provider serve the jurisdiction.

AT&T, Xfinity, and Astound Broadband are franchised to provide cable and internet services to residents in the municipal limits of Schaumburg. All households and multi-unit buildings are served by at least one of these three carriers and in many cases, residents can choose from all three.

MA-65 Hazard Mitigation - 91.210(a)(5), 91.310(a)(3)

Describe the jurisdiction's increased natural hazard risks associated with climate change.

The word "climate" is linked with changing weather patterns and greenhouse gas emissions. As sunlight passes through the atmosphere warming the surface of the Earth, heat radiates back into space. The increase in greenhouse gases produced by humans becomes trapped in the lower atmosphere and has contributed to the observed increase in the Earth's temperatures over many decades. As weather patterns change, the Village will experience increased instances of severe storms and weather extremes.

The primary local climate hazards associated with climate change include extreme heat, shorter winters, increasingly intense storms, drought, and threats to the relative instability of energy prices. Impacts from these hazards include infrastructure stress, human migration, flooding, air pollution, and the continued deterioration of housing stock.

The Village has adopted codes related to flood control, which is enforced by the Community Development Department and Engineering and Public Works Department. The purpose of the flood control ordinance is to maintain the Village's eligibility in the national flood insurance program; to minimize potential losses due to periodic flooding (loss of life, loss of property, health and safety hazards, disruption of commerce/governmental services, excess public expenditures, and impairment of the tax base, all of which adversely affect the public health, safety and general welfare); to preserve and enhance the quality of surface waters; and provide for the wise utilization of water and related land resources. The Village regularly consults with the Metropolitan Water Reclamation District of Greater Chicago (MWRD). The Community Development Department also oversees building permits and code enforcement when inspections of the housing stock are required.

Describe the vulnerability to these risks of housing occupied by low- and moderate-income households based on an analysis of data, findings, and methods.

Many climate hazards result in negative effects that can include higher utility bills, increased probability of flooding and drainage issues, higher food costs, and other financial stresses. Vulnerable populations and residents who are placed at a disadvantage in preparing for and/or responding to climate hazards, are at a disadvantage when responding to and preparing for these effects. The Village recognizes that addressing their needs takes a proactive approach to protecting the community's vulnerable residents. The most vulnerable populations may include low- and moderate-income residents, the elderly, and persons with disabilities.

Strategic Plan

SP-05 Overview

Strategic Plan Overview

This section of the Consolidated Plan describes Schaumburg's strategy for addressing the community development needs of the Village. The Village intends to use CDBG funds as the primary resources for addressing the needs of the low- and moderate-income residents. Village general funds will continue to support the Community Development Department, Police Department, Fire Department, and other departments that provide programs benefitting the target CDBG population.

In this strategy, the Village will identify its priority needs and priorities for funding. The strategy is intended to address the community's highest priority needs that can effectively be addressed with the amount of CDBG funds available.

SP-10 Geographic Priorities - 91.415, 91.215(a)(1)

Geographic Area

Table 13 - Geographic Priority Areas

1	**Area Name:**	Schaumburg - City Wide
	Area Type:	Local Target Area
	Other Target Area Description:	Local Target Area
	HUD Approval Date:	
	% of Low/ Mod:	
	Revital Type:	
	Other Revital Description:	
	Identify the neighborhood boundaries for this target area.	The Village of Schaumburg boundaries.
	Include specific housing and commercial characteristics of this target area.	
	How did your consultation and citizen participation process help you to identify this neighborhood as a target area?	
	Identify the needs in this target area.	
	What are the opportunities for improvement in this target area?	
	Are there barriers to improvement in this target area?	
2	**Area Name:**	Low and Moderate Income Census Block Groups
	Area Type:	Other
	Other Target Area Description:	Other
	HUD Approval Date:	
	% of Low/ Mod:	
	Revital Type:	
	Other Revital Description:	

	Identify the neighborhood boundaries for this target area.	CDBG regulations allow projects in areas where 51% or more of the area's residents are low and moderate income. The Village is an "exception grantee". The current percentage allowed by HUD for the Village is 39.5% of an area rather than 51%.
	Include specific housing and commercial characteristics of this target area.	Majority of the low/mod census blocks are residential in nature.
	How did your consultation and citizen participation process help you to identify this neighborhood as a target area?	
	Identify the needs in this target area.	Various public infrastructure improvements replacement/installation.
	What are the opportunities for improvement in this target area?	Various public infrastructure improvements.
	Are there barriers to improvement in this target area?	

General Allocation Priorities

Describe the basis for allocating investments geographically within the state

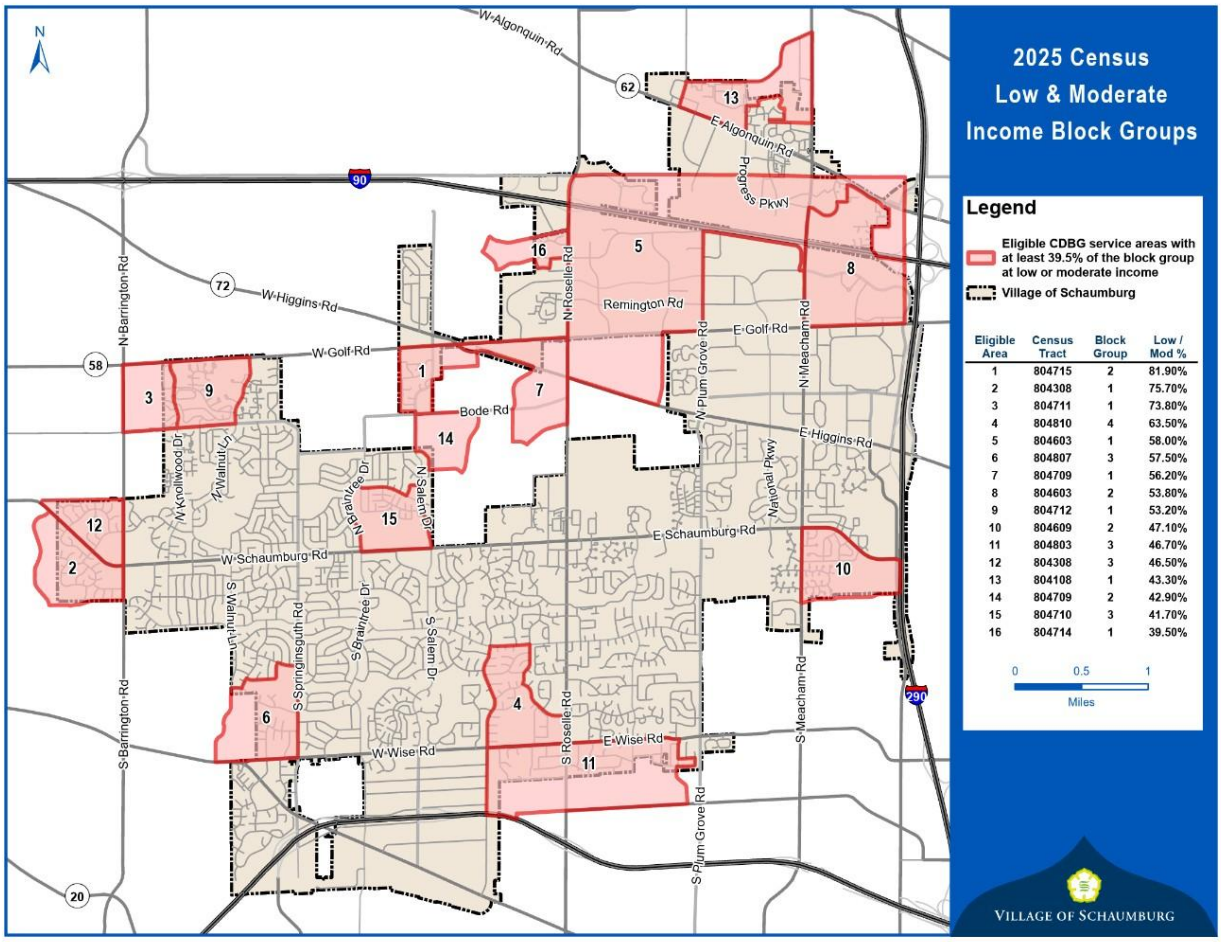
The Village does not have a HUD-designated target area or neighborhood revitalization strategy. The Village will be working with residents in low- and moderate-income areas to best determine their infrastructure and economic development needs.

All funds will be spent within the Village's municipal boundaries. The program type will determine how funds are distributed.

- Housing programs will be distributed communitywide; however, the Village may conduct more extensive outreach in low- and moderate-income areas. Additional marketing and outreach may be conducted in areas with larger minority populations.
- Public services will also provide services community-wide depending on the need; however, some agencies' target populations may restrict them to distribute funds within a certain geographic boundary of the Village.
- Public facility improvements will be provided community wide, depending on eligibility.
- Infrastructure projects will be targeted in eligible low-and moderate-income areas, and adjacent areas where appropriate.
- Economic Development projects will be provided communitywide depending on eligibility; however, there may be certain instances where economic development is targeted within low- and moderate-income areas or commercial areas in need of improvement.

The highest priority for allocating investments will be to effectively utilize CDBG funds to the most beneficial use, whether in the same area or another area in need.

A map of the Village's current low-and moderate-income areas has been attached.



Schaumburg Low-Mod Areas Map

SP-25 Priority Needs - 91.415, 91.215(a)(2)

Priority Needs

Table 14 – Priority Needs Summary

1	**Priority Need Name**	Maintain & Improve Owner Occupied Housing
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities
	Geographic Areas Affected	Local Target Area
	Associated Goals	Affordable Housing
	Description	This priority seeks to preserve, maintain and improve the community's existing housing stock. This priority also seeks to reduce the housing cost burden for low- and moderate income persons who currently own homes to make necessary improvements.
	Basis for Relative Priority	The Village places extremely high value on the preservation and maintenance of its housing stock. Home improvement programs are necessary to provide a funding option for homeowners to maintain their home. The Village offers a Residential Rehab Program for low- and moderate-income residents. The Village also offers a Handy worker Program, which targets assistance to seniors and persons with disabilities Providing additional programs for seniors will allow them to age in place. The Village is considering adding a program for minor and urgent home repair in order to target more assistance to low- and moderate-income residents.

2	**Priority Need Name**	Support Homeless/Continuum of Care Public Services
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly Chronic Homelessness Individuals Families with Children Mentally Ill Chronic Substance Abuse veterans Persons with HIV/AIDS Victims of Domestic Violence Unaccompanied Youth Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities Persons with Alcohol or Other Addictions Persons with HIV/AIDS and their Families Victims of Domestic Violence
	Geographic Areas Affected	Local Target Area
	Associated Goals	Homeless/Continuum of Care Public Services

	Description	The Village intends to prevent homelessness by working with established homeless assistance providers and the Village's Social Workers. The primary homeless assistance provider in the area is Journeys the Road Home. Journeys currently has a day center in a neighboring suburb, which serves both homeless persons and persons at risk of homelessness. Emergency shelter and transitional housing is also available through providers that are part of the Continuum of Care. The Village will support these organizations' efforts by providing funding for programs to address homelessness and homeless prevention. This could include housing counseling.
	Basis for Relative Priority	The number of homeless populations is relatively low as a percentage of the total population, but the Village does recognize that the homeless and persons at risk of homelessness may need assistance. This is considered a high priority due to the level and complexity of their needs.
3	**Priority Need Name**	Support Special Needs Public Services
	Priority Level	High
	Population	Extremely Low Low Moderate Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities Victims of Domestic Violence
	Geographic Areas Affected	Local Target Area
	Associated Goals	Special Needs Public Services
	Description	Public Services for persons with special needs (but who are not presently homeless) are a high priority in the Village of Schaumburg. Special needs populations include elderly, frail elderly, severe mentally ill, persons with disabilities, persons with alcohol and other drug addictions, persons with HIV/AIDS, and victims of domestic abuse.

	Basis for Relative Priority	The Village of Schaumburg places a high priority on providing public services to special needs populations. Public services under this category could include housing services, adult daycare, health care, job training, medication monitoring, life skills, meals and other supportive services that target the special needs populations.
4	**Priority Need Name**	Support Other Public (Non Special Needs & Housing)
	Priority Level	High
	Population	Extremely Low Low Large Families Families with Children Elderly Public Housing Residents Non-housing Community Development
	Geographic Areas Affected	Local Target Area
	Associated Goals	Other Public Service (Non-Housing/Non Special Need
	Description	The Village believes that public service needs are a priority. Providers of public services often fill a gap that cannot be provided by anyone else. Assistance to low- and moderate-income population is necessary to enhance the quality of life of Schaumburg residents. Programs provided may include counseling and legal services, employment training, supportive services, subsidized childcare, health care, transportation, crime prevention or other youth programs. Services are primarily provided through non-profit agencies.
	Basis for Relative Priority	The Village believes that educational, preventative support services and crisis intervention services are essential. Based on feedback from the surveys and discussions with service providers, these programs are essential to provide a suitable living environment. This need is also demonstrated by the data provided on applications submitted for CDBG funds.
5	**Priority Need Name**	Public Facilities
	Priority Level	High

	Population	Extremely Low Low Moderate Large Families Families with Children Elderly Chronic Homelessness Individuals Families with Children Mentally Ill Chronic Substance Abuse veterans Persons with HIV/AIDS Victims of Domestic Violence Unaccompanied Youth Elderly Frail Elderly Persons with Mental Disabilities Persons with Physical Disabilities Persons with Developmental Disabilities Persons with Alcohol or Other Addictions Persons with HIV/AIDS and their Families Victims of Domestic Violence Non-housing Community Development
	Geographic Areas Affected	Local Target Area
	Associated Goals	Public Facilities

	Description	This priority seeks to ensure that facilities that serve the social, recreational, health, family and other needs of the community are provided, and maintained. Housing and other facilities that provide housing and/or services for persons with special needs are usually categorized by HUD as public facilities. The priority populations for these needs are identified below. The Village of Schaumburg places a high priority on providing permanent supportive housing for seniors and persons with disabilities. There are a number of agencies providing housing for persons in these categories. Schaumburg currently has homes that serve people with disabilities, but housing remains a need for this population. Persons with substance abuse and persons with HIV/AIDS are not included in the priority populations below, because it is not expected that public facilities would be funded specifically for these populations. Persons with substance abuse and persons with HIV/AIDS may also be part of one of the special needs populations identified. Examples of potential projects may include but are not limited to: child care centers, group homes, transitional housing facilities, homeless shelters/centers, permanent supportive housing, fire stations/equipment, police stations/equipment, food pantries, emergency housing facilities, homeless facilities, health centers, community centers, senior/youth centers, centers for special populations such as persons with disabilities, veterans, victims of domestic violence, and abused children, parks, historic preservation, removal barriers for ADA accessibility.
	Basis for Relative Priority	Based on feedback from the surveys and discussions with service providers, public services agencies need facilities and improvements to existing facilities to serve clients and to fill the gap in service.
6	**Priority Need Name**	Public Infrastructure
	Priority Level	High
	Population	Extremely Low Low Moderate Large Families Families with Children Elderly Elderly Persons with Physical Disabilities Non-housing Community Development
	Geographic Areas Affected	Local Target Area Other

	Associated Goals	Public Infrastructure
	Description	The Village will use CDBG to fund eligible public infrastructure projects. Low and moderate-income areas will be targeted for assistance. Examples of assistance may include sidewalk replacement/installation, utility replacement, street reconstruction, drainage improvements, streetlight replacement/installation, transit stop improvements, tree planting, traffic improvements, bike path replacement/installation, and ADA accessibility improvements.
	Basis for Relative Priority	The Village has aging infrastructure that needs to be replaced. Budget constraints sometime postpone or eliminate projects. This high priority designation will target low and moderate-income areas for potential improvements.
7	**Priority Need Name**	Economic Development
	Priority Level	High
	Population	Extremely Low Low Moderate
	Geographic Areas Affected	Local Target Area
	Associated Goals	Economic Development
	Description	Create economic development opportunities for the purpose of creating/retaining jobs, assisting low and moderate-income business owners, assisting micro-enterprises improving commercial areas, and providing additional services to low- and moderate-income areas. Types of assistance may include business assistance and/or building expansion and improvements.
	Basis for Relative Priority	Survey feedback indicated that job creation and retention was a high priority. High priority was also placed on replacement of aging infrastructure and job training. Additional improvements could include building improvements and business expansion.
8	**Priority Need Name**	Planning & Administration
	Priority Level	High
	Population	Other

	Geographic Areas Affected	Local Target Area
	Associated Goals	Planning & Administration
	Description	Administration costs to administer the CDBG program. Planning & Capacity Building efforts as allowed by HUD.
	Basis for Relative Priority	Staff support is needed to continue to administer the CDBG program and to manage and monitor CDBG-funded programs. Planning & Capacity building costs could include the development of comprehensive plan updates, functional plans and studies and policy planning, management and capacity building activities.

Narrative (Optional)

The Village must prioritize the various needs in the community through the needs of the low- and moderate-income residents and their locations throughout Schaumburg. The tables below outline the priority levels for the various community needs that the Village anticipates over the next 5-years. The priorities outlined below were identified by analyzing the needs of the community with respect to housing, economic and social conditions in Schaumburg. These priority designations indicate whether the Village plans to dedicate CDBG to the specific priority.

Additional housing goals have been identified by Cook County, who may utilize HOME funds. The goals identified by Cook County, include:

- Develop and increase funding and its flexibility for affordable housing types, ensuring investments are community-driven and maximize impact.
- Transform the County's services for the unhoused to achieve housing security for our most vulnerable residents.
- Fund programs and provide capacity building support to improve housing outcomes and build economic opportunity.
- Support enhanced housing education, communications, and advocacy efforts.
- Support environmental sustainability and positive health outcomes through housing investments and policies.

The Village will continue to develop partnerships with other agencies that support the Village's priority needs. Staff works closely with North West Housing Partnership to discuss housing needs and resources in the Village. Partnerships with these agencies helps the Village to fill a gap in service. In some instances, residents may not meet the criteria of the Residential Rehabilitation Loan Program or Handy worker Program, and the village can make appropriate referrals to other entities.

SP-35 Anticipated Resources - 91.420(b), 91.215(a)(4), 91.220(c)(1,2)

Introduction

The primary funding source for the plan is the Village's CDBG allocation. For Program Year 2025, the Village will receive a total of $403,348. If this amount is maintained over the next five years, the cumulative total is $2,016,740. The Village anticipates $114,000 in uncommitted prior year funds from PY2024 which will be utilized in Program Year 2025 (These are remaining entitlement funds after program income was use to complete projects in PY23 and PY24).

The Village receives Community Development Block Grant (CDBG) funds on an annual basis from the U.S. Department of Housing and Urban Development (HUD). Funds must be utilized to assist low- and moderate- income individuals. HUD requires the submission of an Action Plan to identify the actions to be undertaken during the CDBG Program Year.

Program Year 2025 will be the first year of the 2025-2029 Five-Year Consolidated Plan. The Community Development Department has prepared the Village's 2025 Action Plan, which complies with the established parameters of the CDBG program and the Five-Year Consolidated Plan, concentrates activities in eligible neighborhoods, and satisfies established community needs. The Village expects to receive $403,348 from the U.S. Department of Housing and Urban Development (HUD) to fund the 2025 Annual Action Plan. In addition to the annual entitlement, the Village expects to receive $0 in program income and anticipates $114,000.00 in prior year resources for a total amount of $517,348 in CDBG funds.

In Program Years 2020-2024, the Village has received approximately $282,150.13 in program income ($56,430/year). Program income is generated from the repayment of loans issued through the Residential Rehabilitation Loan Program and the First Time Homebuyer's Program. For the Residential Rehabilitation Loan Program, the loan is repaid in 30 years, when the home is sold, when the home is no longer the participant's primary residence, or when there is a change of title, whichever occurs soonest. The first Residential Rehabilitation Loan was issued in 1997, so the loans will become due starting in 2027 if they haven't already been repaid. Through the First Time Buyer's Program, loans are forgiven and only due if the homeowner moves within five years of purchasing the home or the home is no longer the owner's primary residence. The last First Time Buyer's Loan was provided in Program Year 2016. All First Time Buyer's Program loans were forgiven and closed out in 2023.

The Village cannot rely on program income as a regular source of funding. Due to the inconsistency in receiving program income, the Village is not anticipating any program income to be received. If any program income is received, it will be utilized towards CDBG-eligible projects.

The Village received $929,915 in CDBG-CV funds through the Coronavirus Aid, Relief and Economic Security Act (CARES Act). $549,976 of the funds were allocated to fund a village-run economic development program and $358,152 were allocated to fund public services. CDBG-CV funds have been used to prevent, prepare for, and respond to the coronavirus pandemic and to-date the Village has a balance of approximately $93,495 remaining in CDBG-CV funds. $54,976 of the funds remain allocated to Economic Development activities, and $38,519 remains allocated to public service activities.

The Village will use funds for administration of the CDBG program, planning and capacity building, public service agencies, Residential Rehabilitation Program, Handy worker Program, Economic Development Assistance Programs, public facility and public infrastructure improvements. Projects approved in previous action plans but that are not identified in the 2025 Action Plan will continue to move forward.

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan $	Narrative Description
			Annual Allocation: $	Program Income: $	Prior Year Resources: $	Total: $		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	403,348	0	114,000	517,348	2,016,740	The Village anticipates an annual allocation of $403,348. Over the 5-year term, this equates to $2,016,740. The Village also anticipates $114,000 in prior year resources from PY2024 (These are remaining entitlement funds after program income was use to complete projects in PY23 and PY24)

Table 15 - Anticipated Resources

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

The CDBG Program does not require the match of funds. Schaumburg, like other public and private agencies, has limited resources to address the numerous needs identified in the needs analysis section of this plan. The Village uses its CDBG funds on an annual basis to address these stated needs. Cook County receives ESG funds for distribution throughout suburban Cook County. Since the Village has joined the Cook County HOME Consortium, additional funds could be utilized for additional housing activities.

Since the Village does not have the resources to address all of the community's needs by itself, it depends on outside resources to help address those unmet needs. The Village will seek to leverage outside resources by using its CDBG funds as seed money where appropriate. The greatest resources are social service agencies in the area. These agencies provide much of the manpower and overhead to address many of the Village's housing and community development needs. While the Village, county, or state often supplies limited cash resources, it is the individual agencies that provide the coordination and networking to provide necessary public services. The Village will continue to act as an advocate for public service agencies serving residents from Schaumburg and the northwest suburbs.

Housing Choice Vouchers, administered through the Housing Authority of Cook County, are available to Schaumburg residents.

As the Village begins to pursue infrastructure, public facility and economic development projects, additional funds could be leveraged through governmental grants and/or private contributions. For example, for PY 2025, The Village is contributing CDBG funds to one public facility improvement project (Little City Group Home Renovation). Additional funds are being leveraged for these projects since CDBG is only paying for a portion of the project.

If appropriate, describe publically owned land or property located within the state that may be used to address the needs identified in the plan

No publicly owned land will be developed to address the needs identified in the plan.

The Village is researching low-income areas for public infrastructure projects, which may include street, streetlighting and/or sidewalk improvements. The Village will target the eligible census block groups for improvements. It is anticipated that locations will be finalized during the Village's CIP Planning process.

Discussion

The primary funding source for the plan is the Village's CDBG allocation; however, CDBG funds help leverage additional funds. The Village also relies on outside resources to help address those unmet needs.

SP-40 Institutional Delivery Structure - 91.415, 91.215(k)

Explain the institutional structure through which the jurisdiction will carry out its consolidated plan including private industry, non-profit organizations, and public institutions.

Responsible Entity	Responsible Entity Type	Role	Geographic Area Served
SCHAUMBURG	Government	Homelessness Non-homeless special needs Ownership Planning	Other

Table 16 - Institutional Delivery Structure

Assess of Strengths and Gaps in the Institutional Delivery System

Schaumburg's Community Development Department will be the primary lead in administering the Consolidated Plan. The Village will coordinate with agencies, businesses, owners and residents to carry out the goals of the Consolidated Plan. The agencies may change on an annual basis, depending on how CDBG funds are allocated. The Village annually funds public services, which are funds provided to non-profit agencies who provide services to low- and moderate-income residents. Contractors may assist with the construction or rehabilitation of projects, and owners and residents will become involved as applicants and beneficiaries of these programs.

The biggest strength in the institutional delivery system is the coordination amongst public service providers. Referrals are consistently being provided to specific agencies or to the Village for assistance. The more information shared among providers allows for promotion of services and additional resources to assist residents. The biggest gap in the institutional delivery system is limited funding to meet the demand. Another possible gap in the institutional structure concerns the turnover in staff at all levels of government, non-profit organizations, and private institutions. Staff turnover can cause a decrease in communication among the institutions. This in turn may result in a lack of coordination and lack of progress on activities.

Availability of services targeted to homeless persons and persons with HIV and mainstream services

Homelessness Prevention Services	Available in the Community	Targeted to Homeless	Targeted to People with HIV
Homelessness Prevention Services			
Counseling/Advocacy	X	X	
Legal Assistance	X	X	
Mortgage Assistance	X		

Homelessness Prevention Services	Available in the Community	Targeted to Homeless	Targeted to People with HIV
Homelessness Prevention Services			
Rental Assistance	X	X	
Utilities Assistance	X	X	
Street Outreach Services			
Law Enforcement	X	X	
Mobile Clinics	X		
Other Street Outreach Services	X	X	
Supportive Services			
Alcohol & Drug Abuse	X	X	
Child Care	X	X	
Education	X	X	
Employment and Employment Training	X	X	
Healthcare	X	X	
HIV/AIDS			
Life Skills	X	X	
Mental Health Counseling	X	X	
Transportation	X	X	
Other			

Table 17 - Homeless Prevention Services Summary

Describe how the service delivery system including, but not limited to, the services listed above meet the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth)

The homeless providers are coordinated through the Alliance to End Homelessness in Suburban Cook County. The Alliance has 3 service areas within Cook County: the north, west and south areas. Schaumburg is part of the north region. The north region meets monthly to network and discuss referral options, legislation, available resources, and coordination of homelessness in the north region.

The agencies that serve the north region include CEDA (Community & Economic Development Association) of Cook County, the Housing Authority of Cook County, Journeys the Road Home, Northwest Compass, WINGS, Fellowship Housing Corporation, and The Harbour. These agencies provide a wide spectrum of services, including the services identified above. Some of the agencies specialize in serving a specific subgroup of the homeless population, such as chronically homeless, children, women, and persons in need of mental health counseling.

Describe the strengths and gaps of the service delivery system for special needs population and persons experiencing homelessness, including, but not limited to, the services listed above

The Alliance puts forth a collaborative effort to combine the resources to coordinate services provided. Although there are several homeless prevention resources in the community, the demand often exceeds the funding and staffing capacity of the agencies. One excellent resource is Entry Point, which connects clients to Suburban Cook County to match appropriate resources. Entry Point can be accessed through phone, internet or in person at specific walk-in centers. The local Entry Point Walk in Center is located at Northwest Compass in Mount Prospect.

Provide a summary of the strategy for overcoming gaps in the institutional structure and service delivery system for carrying out a strategy to address priority needs

The Village will continue to use CDBG funds to support homeless and homeless prevention services and special needs populations, including persons with disabilities and the elderly. These services are vital to the community and aid in assisting the needs of these populations.

The Village will continue to work with existing subrecipients and other nonprofits to understand the needs of these populations. The Village also has a Human Services Division with professional counselors and social workers who continually assist Schaumburg's most vulnerable populations. If a resident contacts the Village for assistance, the resident is referred to social workers within the Human Services Division first. The social workers develop a rapport with the residents to provide assistance and/or make referrals to appropriate nonprofit agencies. The social workers do coordinate with some of the subrecipients; however, the Village would like to strengthen and improve these partnerships. Over the next 5 years, Community Development Department Staff plans to improve this coordination. The Village also encourages subrecipients to provide a five-year plan of public facility renovations they anticipate to help prioritize and plan for CDBG funding in future years.

SP-45 Goals - 91.415, 91.215(a)(4)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Affordable Housing	2025	2029	Affordable Housing	Schaumburg - City Wide	Maintain & Improve Owner Occupied Housing	CDBG: $325,000	Homeowner Housing Rehabilitated: 55 Household Housing Unit
2	Homeless/Continuum of Care Public Services	2025	2029	Homeless	Schaumburg - City Wide	Support Homeless/Continuum of Care Public Services	CDBG: $148,250	Homelessness Prevention: 1250 Persons Assisted
3	Special Needs Public Services	2025	2029	Non-Homeless Special Needs	Schaumburg - City Wide	Support Special Needs Public Services	CDBG: $104,250	Public service activities other than Low/Moderate Income Housing Benefit: 1070 Persons Assisted
4	Other Public Service (Non-Housing/Non Special Need	2025	2029	Non-Housing Community Development	Schaumburg - City Wide	Support Other Public (Non Special Needs & Housing)	CDBG: $50,000	Public service activities other than Low/Moderate Income Housing Benefit: 200 Persons Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
5	Public Facilities	2025	2029	Public Facilities	Schaumburg - City Wide	Public Facilities	CDBG: $175,000	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 70 Persons Assisted Other: 5 Other
6	Public Infrastructure	2025	2029	Public Infrastructure	Schaumburg - City Wide Low and Moderate Income Census Block Groups	Public Infrastructure	CDBG: $700,000	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 10750 Persons Assisted
7	Economic Development	2025	2029	Economic Development	Schaumburg - City Wide	Economic Development	CDBG: $225,000	Jobs created/retained: 10 Jobs Businesses assisted: 15 Businesses Assisted
8	Planning & Administration	2025	2029	Planning & Administration	Schaumburg - City Wide	Planning & Administration	CDBG: $289,240	

Table 18 – Goals Summary

Goal Descriptions

1	**Goal Name**	Affordable Housing
	Goal Description	The Village is not a direct recipient of HOME funding. Cook County is the lead agency that receives HOME funding on the Village's behalf. The Village does not have a specific breakdown of the number of units that meet the definition of affordable housing through the HOME program. The Village places extremely high value on the preservation and maintenance of its housing stock. The Village offers home improvement programs to provide a funding option for homeowners to maintain their home. The Village offers a Residential Rehab Program for low- and moderate-income residents. The Village also offers a Handy worker Program, which targets assistance to seniors and persons with disabilities Providing additional programs for seniors will allow them to age in place. The Village is considering adding a program for minor and urgent home repair in order to target more assistance to low- and moderate-income residents.
2	**Goal Name**	Homeless/Continuum of Care Public Services
	Goal Description	The Village intends to prevent homelessness by working with the established homeless assistance providers and the Police social workers. The primary emergency homeless assistance provider in the area is Journeys, the Road Home. Journeys currently has a day center in Palatine, a neighboring suburb. The center provides services to homeless persons and persons at risk of being homeless. Emergency shelter and transitional housing is provided by other public service agencies, including WINGS, Fellowship Housing Corporation, Northwest Compass, and other agencies. Northwest Compass is the local walk-in Entry Point for the Alliance to End Homelessness. The Police Social workers operate a Community Assistance Fund and Neighbors Helping Neighbors.
3	**Goal Name**	Special Needs Public Services
	Goal Description	To provide housing and supportive services for non-homeless persons with special needs including, but not limited to the elderly, victims of domestic abuse and neglected children, persons with disabilities, and veterans. The Village will work with established providers and the Police Social workers to assist these populations.

4	**Goal Name**	Other Public Service (Non-Housing/Non Special Need
	Goal Description	The Village will use CDBG funds to fund non-housing services to low-and moderate-income residents. Such services may include but are not limited to: • Health Services (including Mental Health, Vision, Dental) • Substance Abuse • Child Care • Transportation • Employment Training • Youth Programs • Crime Prevention/Neighborhood Watch • Food Pantries • Veteran Services The Village works with established service providers that provide these services.

5	**Goal Name**	Public Facilities
	Goal Description	The Village will use CDBG funds to fund public facilities and infrastructure that benefit low- and moderate-income residents. Public facility projects may include building improvements for agencies that serve low- and moderate-income residents. Examples may include: • Childcare centers • Group homes • Transitional housing facilities • Permanent supportive housing • Fire stations/equipment • Police stations/equipment • Emergency Housing facilities • Homeless facilities • Health centers • Community centers • Senior Centers • Youth Centers • Centers for Persons with Disabilities • Centers for Veterans • Domestic Violence Centers • Centers for Abused Children • Substance Abuse Centers • Food Pantries • Parks • Removal of barriers for ADA accessibility • Historic Preservation

6	**Goal Name**	Public Infrastructure
	Goal Description	Public infrastructure improvements will be targeted in low and moderate-income areas (and eligible adjacent areas where appropriate). Infrastructure improvements may include but are not limited to: • Sidewalk replacement/installation • Utility replacement • Street reconstruction • Drainage improvements • Streetlight replacement/installation • Transit stop improvements • Tree planting • Bike Path replacement/installation • ADA/Accessibility Improvements
7	**Goal Name**	Economic Development
	Goal Description	Create economic development opportunities for the purpose of creating/retaining jobs, assisting low and moderate-income business owners, improving commercial areas, and providing additional services to low- and moderate-income areas. The Small Business Loan Program offers business assistance and/or building expansion and improvements. The Village anticipates and assisting 15 micro-enterprise businesses and creating/retaining a minimum of 10 jobs.
8	**Goal Name**	Planning & Administration
	Goal Description	Funding will be used for the administration of the CDBG program, including but not limited to salary, benefits, advertising, meetings, training, travel, subscriptions, supplies, audit, postage, and consultant fees. Funds may be used for Planning & Capacity Building.

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.315(b)(2)

The Village is not a direct recipient of HOME funding. Cook County is the lead agency that receives HOME funding on the Village's behalf. The Village does not have a specific breakdown of the number of units that meet the definition of affordable housing through the HOME program.

SP-65 Lead-based Paint Hazards - 91.415, 91.215(i)

Actions to address LBP hazards and increase access to housing without LBP hazards

Lead based paint is defined as paint that contains at least 1 milligram per centimeter squared (mg/cm^2) of lead. It is also measured as greater than 0.5% lead or has 5,000 parts per million lead by dry weight. Many houses built before 1978 contain lead-based paint. The best way to accurately estimate the number of housing units in Schaumburg that contain lead-based paint is to determine the number of houses built before 1978.

According to the 2023 ACS, there are approximately 10,378 owner-occupied units that were constructed before 1980. (It should be noted that the ACS did not break down the number of units constructed before 1978.) The 2023 ACS also indicated that there are a total of 5,168 renter-occupied units constructed before 1980.

The Village follows the lead-based paint practices required by HUD. For homes constructed before 1978 that are involved in CDBG-funded programs, the Village does complete lead-based paint inspections utilizing an independent lead-based paint inspector. If there are lead based paint hazards found, then the hazards must be remedied as part of the construction for the Residential Rehabilitation Loan Program.

How are the actions listed above integrated into housing policies and procedures?

In order to comply with HUD's lead-based paint regulations through its home improvement programs, the Village will complete the procedures provided below:

Notification. The Village provides the "Protect Your Family From Lead in Your Home" lead-based paint pamphlet. This pamphlet is provided at the time the applicant receives an application. The applicant is required to sign a receipt of this pamphlet. The Village notifies the homeowners of lead-based paint hazards or any lead-based paint hazards that might be caused as a result of the rehabilitation project.

Under Illinois law, the homeowner must provide disclosure of known lead-based paint hazards to any potential buyer. The Village provides the homeowner with a copy of the lead-based paint inspection report. In addition, clearance reports are provided to the homeowner to demonstrate that any known lead-based paint hazards have been remedied.

Lead Hazard Evaluation. The type of lead-hazard evaluation activity depends on the level of Federal rehabilitation assistance. The levels of Federal rehabilitation assistance and the corresponding lead hazard evaluation activities are listed below:

- Less than $5,000. If the applicant receives less than $5,000 in rehabilitation hard costs, then paint testing must be conducted to identify lead-based paint on painted surfaces that will be disturbed or replaced.
- $5,000 to $24,999. If the applicant receives $5,000 to $24,999 in rehabilitation hard costs, then lead-based paint testing must be done on the entire unit, both interior and exterior.

Lead Hazard Reduction. Any action taken to address lead-based paint hazards depends on the amount of Federal rehabilitation assistance the homeowner receives. The levels of Federal rehabilitation assistance and the corresponding lead hazard reduction activities are listed below:

- Less than $5,000. If the applicant receives less than $5,000 in hard rehabilitation costs, the Village must repair any paint that is disturbed during rehabilitation.
- $5,000 to $24,999. If the applicant receives $5,000 to $24,999 in hard rehabilitation costs, the Village must stabilize any lead-based paint or lead-based paint hazards that might be caused as a result of the rehabilitation project.

Response to Children with Environmental Intervention Blood Lead Levels (EIBLL). This only applies if an applicant for the Residential Rehabilitation Loan Program has children who have a confirmed concentration of lead in their blood. The Village is required to notify the county and State health agency if the child has lead poisoning.

Relocation. The Village will follow relocation procedures if it is determined that relocation is needed.

In addition to implementing HUD's lead-based paint programs in rehabilitation programs, the Village is also required to implement the rule for the Handyman Program. As a general rule, the Village verifies if the home was built before 1978. If the home was built prior to 1978, then no paint can be disturbed. This is verified through the scope of work written by Village Staff.

SP-70 Anti-Poverty Strategy - 91.415, 91.215(j)

Jurisdiction Goals, Programs and Policies for reducing the number of Poverty-Level Families

The federal government has devised several programs such as food stamps, public housing and health care to address the immediate needs of those persons in poverty. While this has provided some assistance, very few people in poverty seem to graduate to self-sufficiency. Although education and economic opportunity appear to be the most common solutions, the ability of the local community to fight poverty is limited. This is a federal or state problem in which the counties are the primary implementing agencies. The Schaumburg Township office houses Welfare Services for the Schaumburg area. The Township assists very-low-income persons to qualify for various assistance programs and they offer several programs of their own that can improve the lives of people in poverty.

The most effective role the Village can play in fighting poverty is to publicize and coordinate the available resources that can address the problems of poverty-level residents. While the exact number is unknown, many residents who could take advantage of poverty programs are not utilizing them for a variety of reasons. Several programs that could improve the quality of life for poverty residents and help them to graduate from poverty are not being utilized

How are the Jurisdiction poverty reducing goals, programs, and policies coordinated with this affordable housing plan

The Village will continue to refer low-income persons in need of assistance to the Schaumburg Township office or other public service agencies. In addition, the Village will publicize its programs that could be of assistance to low-income residents and agencies funded by CDBG funds.

SP-80 Monitoring - 91.230

Describe the standards and procedures that the jurisdiction will use to monitor activities carried out in furtherance of the plan and will use to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The standards and procedures that the Village will use to monitor its CDBG resources are outlined in this section. The Community Development Department's Planning Division oversees the administration of CDBG funds received from HUD.

Fiscal Monitoring

The Village's Finance Department is the fiscal agency for the Village. The Finance Department has preventative internal control systems which ensure timely and accurate expenditure of CDBG resources. Additionally, the Village is audited on an annual basis, and the CDBG accounts are included in that audit.

Performance Reporting

The Village utilizes HUD's Integrate Disbursement and Information Systems (IDIS) to manage all financial and programmatic information that is generated through its CDBG program of each fiscal year. The CAPER is used to analyze the Village's annual activities and programs of the Five- Year Consolidated Plan. The CAPER will include the summary of programmatic accomplishments, resources, and the status of activities that were undertaken to implement the priority needs established in the Five-Year Plan. Additionally, the Village will utilize HUD's Performance Measurement System to analyze whether the proposed activities are meeting the established needs and goals.

Timeliness

Village Staff checks its timeliness ratio on a regular basis to ensure that funds are spent in a timely manner. HUD requires a maximum timeliness ratio of 1.5, which equates to having less than 1.5 times the annual entitlement amount of funds available to spend. In PY23, the Village was not in compliance with the timely expenditure of CDBG funds for the timeliness test conducted on August 2, 2024. The Village had an adjusted line of credit balance of 1.77 times of the PY23 entitlement grant.

The Village's untimeliness was due to extenuating circumstances with timing of public infrastructure/ facility projects, as well as unanticipated receipt of program income.

As required by HUD Office of Community Planning and Development, the Village of Schaumburg has developed and submitted a Workout Plan detailing the steps that will be taken to ensure the CDBG line of credit is no greater than 1.5 times the allocation for PY24 by the August 2, 2025, timeliness test. The Village will create a spending plan annually to ensure the timely expenditure of funds.

MBE/WBE

The Village is in compliance with regulations requiring legitimate Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) to be included in its procurement programs. On a bi-annual basis, the Village surveys its list of certified contractors to determine the proportion of MBE and WBE that are included. The Village will continue to encourage procurement of MBE and WBE contractors during the next five years.

Monitoring of Subrecipients

The Community Development Department is responsible for creating an agreement with its CDBG subrecipients that outlines the procedures necessary for the subrecipients to meet all HUD requirements under the applicable program. The subrecipients are monitored based on specific objectives and performance measures that are outlined in the agreement. The Village may utilize two methods to monitor its CDBG Subrecipients including quarterly status reports and a monitoring visit (if determined necessary by Staff). The Village will coordinate with neighboring CDBG entitlement communities and may allow for cooperative monitoring visits with shared monitoring results.

Additionally, the Village will provide technical assistance to subrecipients when new subrecipient staff is hired to ensure that the federal and local requirements are being met.

Expected Resources

AP-15 Expected Resources - 91.420(b), 91.220(c)(1,2)

Introduction

The primary funding source for the plan is the Village's CDBG allocation. For Program Year 2025, the Village will receive a total of $403,348. If this amount is maintained over the next five years, the cumulative total is $2,016,740. The Village anticipates $114,000 in uncommitted prior year funds from PY2024 which will be utilized in Program Year 2025 (These are remaining entitlement funds after program income was use to complete projects in PY23 and PY24).

The Village receives Community Development Block Grant (CDBG) funds on an annual basis from the U.S. Department of Housing and Urban Development (HUD). Funds must be utilized to assist low- and moderate- income individuals. HUD requires the submission of an Action Plan to identify the actions to be undertaken during the CDBG Program Year.

Program Year 2025 will be the first year of the 2025-2029 Five-Year Consolidated Plan. The Community Development Department has prepared the Village's 2025 Action Plan, which complies with the established parameters of the CDBG program and the Five-Year Consolidated Plan, concentrates activities in eligible neighborhoods, and satisfies established community needs. The Village expects to receive $403,348 from the U.S. Department of Housing and Urban Development (HUD) to fund the 2025 Annual Action Plan. In addition to the annual entitlement, the Village expects to receive $0 in program income and anticipates $114,000.00 in prior year resources for a total amount of $517,348 in CDBG funds.

In Program Years 2020-2024, the Village has received approximately $282,150.13 in program income ($56,430/year). Program income is generated from the repayment of loans issued through the Residential Rehabilitation Loan Program and the First Time Homebuyer's Program. For the Residential Rehabilitation Loan Program, the loan is repaid in 30 years, when the home is sold, when the home is no longer the participant's primary residence, or when there is a change of title, whichever occurs soonest. The first Residential Rehabilitation Loan was issued in 1997, so the loans will become due starting in 2027 if they haven't already been repaid. Through the First Time Buyer's Program, loans are forgiven and only due if the homeowner moves within five years of purchasing the home or the home is no longer the owner's primary residence. The last First Time Buyer's Loan was provided in Program Year 2016. All First Time Buyer's Program loans were forgiven and closed

out in 2023.

The Village cannot rely on program income as a regular source of funding. Due to the inconsistency in receiving program income, the Village is not anticipating any program income to be received. If any program income is received, it will be utilized towards CDBG-eligible projects.
The Village received $929,915 in CDBG-CV funds through the Coronavirus Aid, Relief and Economic Security Act (CARES Act). $549,976 of the funds were allocated to fund a village-run economic development program and $358,152 were allocated to fund public services. CDBG-CV funds have been used to prevent, prepare for, and respond to the coronavirus pandemic and to-date the Village has a balance of approximately $93,495 remaining in CDBG-CV funds. $54,976 of the funds remain allocated to Economic Development activities, and $38,519 remains allocated to public service activities.

The Village will use funds for administration of the CDBG program, planning and capacity building, public service agencies, Residential Rehabilitation Program, Handy worker Program, Economic Development Assistance Programs, public facility and public infrastructure improvements. Projects approved in previous action plans but that are not identified in the 2025 Action Plan will continue to move forward.

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan $	Narrative Description
			Annual Allocation: $	Program Income: $	Prior Year Resources: $	Total: $		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	403,348.00	0.00	114,000.00	517,348.00	2,016,740.00	The Village anticipates an annual allocation of $403,348. Over the 5-year term, this equates to $2,016,740. The Village also anticipates $114,000 in prior year resources from PY2024 (These are remaining entitlement funds after program income was use to complete projects in PY23 and PY24)

Table 19 - Expected Resources – Priority Table

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

The CDBG Program does not require the match of funds. Schaumburg, like other public and private agencies, has limited resources to address the numerous needs identified in the needs analysis section of this plan. The Village uses its CDBG funds on an annual basis to address these stated needs. Cook County receives ESG funds for distribution throughout suburban Cook County. Since the Village has joined the Cook County HOME Consortium, additional funds could be utilized for additional housing activities.

Since the Village does not have the resources to address all of the community's needs by itself, it depends on outside resources to help address those unmet needs. The Village will seek to leverage outside resources by using its CDBG funds as seed money where appropriate. The greatest resources are social service agencies in the area. These agencies provide much of the manpower and overhead to address many of the Village's housing and community development needs. While the Village, county, or state often supplies limited cash resources, it is the individual agencies that provide the coordination and networking to provide necessary public services. The Village will continue to act as an advocate for public service agencies serving residents from Schaumburg and the northwest suburbs.

Housing Choice Vouchers, administered through the Housing Authority of Cook County, are available to Schaumburg residents.

As the Village begins to pursue infrastructure, public facility and economic development projects, additional funds could be leveraged through governmental grants and/or private contributions. For example, for PY 2025, The Village is contributing CDBG funds to one public facility improvement project (Little City Group Home Renovation). Additional funds are being leveraged for these projects since CDBG is only paying for a portion of the project.

If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

No publicly owned land will be developed to address the needs identified in the plan.

The Village is researching low-income areas for public infrastructure projects, which may include street, streetlighting and/or sidewalk improvements. The Village will target the eligible census block groups for improvements. It is anticipated that locations will be finalized during the Village's CIP Planning process.

Discussion

The primary funding source for the plan is the Village's CDBG allocation; however, CDBG funds help leverage additional funds. The Village also relies on outside resources to help address those unmet needs.

Annual Goals and Objectives

AP-20 Annual Goals and Objectives - 91.420, 91.220(c)(3)&(e)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Affordable Housing	2020	2024	Affordable Housing	Schaumburg - City Wide	Maintain & Improve Owner Occupied Housing	CDBG: $54,000.00	Homeowner Housing Rehabilitated: 11 Household Housing Unit
2	Homeless/Continuum of Care Public Services	2020	2024	Homeless	Schaumburg - City Wide	Support Homeless/Continuum of Care Public Services	CDBG: $29,650.00	Homelessness Prevention: 251 Persons Assisted
3	Special Needs Public Services	2020	2024	Non-Homeless Special Needs	Schaumburg - City Wide	Support Special Needs Public Services	CDBG: $20,850.00	Public service activities other than Low/Moderate Income Housing Benefit: 172 Persons Assisted
4	Other Public Service (Non-Housing/Non Special Need	2020	2024	Non-Housing Community Development	Schaumburg - City Wide	Support Other Public (Non Special Needs & Housing)	CDBG: $10,000.00	Public service activities other than Low/Moderate Income Housing Benefit: 32 Persons Assisted

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
5	Public Facilities	2020	2024	Public Facilities	Schaumburg - City Wide	Public Facilities	CDBG: $35,000.00	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 120 Persons Assisted Other: 1 Other
6	Public Infrastructure	2020	2024	Public Infrastructure	Low and Moderate Income Census Block Groups	Public Infrastructure	CDBG: $227,848.00	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: 2750 Persons Assisted
7	Economic Development	2020	2024	Economic Development	Schaumburg - City Wide	Economic Development	CDBG: $75,000.00	Jobs created/retained: 3 Jobs Businesses assisted: 5 Businesses Assisted
8	Planning & Administration	2020	2024	Planning & Administration	Schaumburg - City Wide	Planning & Administration	CDBG: $65,000.00	

Table 20 – Goals Summary

Goal Descriptions

1	**Goal Name**	Affordable Housing
	Goal Description	The Village will provide a Residential Rehabilitation Program and Handy worker Program to assist low- and moderate-income residents with eligible home improvements and repairs. It is estimated that a minimum of 8 households will be assisted through the Handy worker Program and minimum of 3 households will be assisted through the Residential Rehab Program. The Village will also continue to contract out the Residential Rehab Program to North West Housing Partnership.
2	**Goal Name**	Homeless/Continuum of Care Public Services
	Goal Description	The Village will fund public services to provide homeless and homeless prevention services, housing counseling, transitional housing, and emergency housing.
3	**Goal Name**	Special Needs Public Services
	Goal Description	The Village will fund public services to provide supportive services for abused and neglected children, persons with disabilities, and victims of domestic violence.
4	**Goal Name**	Other Public Service (Non-Housing/Non Special Need
	Goal Description	The Village will fund other public services that do not provide homeless or special needs services. This includes health care services.
5	**Goal Name**	Public Facilities
	Goal Description	The Village will fund a public facility project for Little City Group Home Renovation (7 persons assisted).
6	**Goal Name**	Public Infrastructure
	Goal Description	The Village will fund 2 public infrastructure projects. The Village will provide public improvements, which may include sidewalk replacement, street improvements, utility, pedestrian access, lighting, right of way, or other improvements.

7	**Goal Name**	Economic Development
	Goal Description	The Village will offer a Small Business Loan Program to assist businesses with job creation. It is estimated that 3 full time jobs will be created/retained. The Village is also looking to offer a Micro Enterprise Assistance Program. It is estimated that 5 businesses will be assisted through this program.
8	**Goal Name**	Planning & Administration
	Goal Description	The Village will utilize funds for staff to administer the CDBG program. This includes salary, advertising, supplies needed to administer the CDBG program. Funds will also be used for a CDBG consultant to provide technical assistance in CDBG policies and programs and process improvements.

AP-35 Projects - 91.420, 91.220(d)

Introduction

The Village has identified the following eligible projects, which will address the proposed goals identified within the Strategic Plan.

#	Project Name
1	Planning & Administration
2	Residential Rehab Program
3	Handy worker Program
4	Public Services
5	Economic Development Assistance
6	Little City Foundation Countryside Center Renovation
7	Public Infrastructure

Table 21 – Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

Schaumburg's Annual Action Plan works to further the goals and objectives of the Consolidated Plan. The 2025 Action Plan seeks to fund projects that are able to meet the needs of the homeless, low income, youth, elderly, disabled and underserved. HUD allows entitlement communities to utilize a maximum of 15% entitlement funds plus 15% of the previous year's program income for public service projects. The subrecipients provide invaluable services and activities for the low- and moderate-income residents of Schaumburg; therefore, the Village will continue to monitor sub-recipients to ensure that CDBG funds are used efficiently and that the underserved needs of Schaumburg are effectively being met.

AP-38 Project Summary

Project Summary Information

1	**Project Name**	Planning & Administration
	Target Area	Schaumburg - City Wide
	Goals Supported	Planning & Administration
	Needs Addressed	Planning & Administration
	Funding	CDBG: $65,000.00
	Description	HUD allows communities a 20% administration cap. Schaumburg will receive an allocation of $403,348. Based on this amount, $80,669.60 is available for eligible CDBG administration & Planning activities. The Village anticipates spending $65,000 of the CDBG entitlement towards administration costs and salary.
	Target Date	9/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	This project is for Administration of the CDBG program
	Location Description	Administration of the program will occur at the Temporary Village Hall at 1000 Woodfield Rd, Schaumburg IL, 60173
	Planned Activities	Examples of administration costs include but are not limited to advertising, audit, postage, travel, meetings and training, dues and subscriptions, fair housing initiatives, office supplies, document destruction. Planning and administration funds will also be used for salaries for staff who are involved in the administration of the program. Funds will also be used for a CDBG consultant to provide technical assistance in CDBG policies and programs and process improvements.

2	**Project Name**	Residential Rehab Program
	Target Area	Schaumburg - City Wide
	Goals Supported	Affordable Housing
	Needs Addressed	Maintain & Improve Owner Occupied Housing
	Funding	CDBG: $50,000.00
	Description	The Village will provide 0% interest loans to residents for code violation corrections, weatherization improvements, and to fix items in disrepair.
	Target Date	9/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	The Village anticipates assisting a minimum of 3 households with home improvements through the Residential Rehabilitation Program.
	Location Description	Assistance is available community wide. Homes must be located within the corporate boundaries of the Village of Schaumburg.
	Planned Activities	The Residential Rehabilitation Program provides 0% interest loans to eligible applicants. Loans are due in 30 years or upon sale or change of title of the home, whichever occurs first. The maximum loan amount is $25,000 for a single-family, detached home and $15,000 for a multi-family unit. The village is considering increasing the maximum loan amount for the program. The Village will contract out with North West Housing Partnership to administer the program.
3	**Project Name**	Handy worker Program
	Target Area	Schaumburg - City Wide
	Goals Supported	Affordable Housing
	Needs Addressed	Maintain & Improve Owner Occupied Housing
	Funding	CDBG: $4,000.00

	Description	The Village provides grants for minor housing repairs for seniors and persons with disabilities. Examples of eligible projects include repair of light switches, outlets, light fixtures, caulking, repair of windows/doors, and installation of ADA grab bars and other accessibility improvements.
	Target Date	
	Estimate the number and type of families that will benefit from the proposed activities	The program will assist seniors and persons with disabilities. It is anticipated that a minimum of 8 households will receive assistance.
	Location Description	Assistance is available community wide. Homes must be located within the corporate boundaries of the Village of Schaumburg.
	Planned Activities	Village Staff will administer the Handy worker Program, which provides a maximum grant of $500 to eligible homeowners. The Village is considering increasing the maximum grant amount for the program. Minor repairs include ADA improvements, electrical improvements, and other eligible repair of items
4	**Project Name**	Public Services
	Target Area	Schaumburg - City Wide
	Goals Supported	Homeless/Continuum of Care Public Services Special Needs Public Services Other Public Service (Non-Housing/Non Special Need
	Needs Addressed	Support Homeless/Continuum of Care Public Services Support Special Needs Public Services Support Other Public (Non Special Needs & Housing)
	Funding	CDBG: $60,500.00
	Description	The Village will contract with various public services agencies who provide services to Schaumburg. Funds will be used to support housing/homeless prevention programs, housing programs for persons with special needs, victims of domestic abuse, abused/neglected children, persons with disabilities, and other low- and moderate-income populations.

	Target Date	
	Estimate the number and type of families that will benefit from the proposed activities	A total of 455 persons will receive assistance
	Location Description	Locations vary depending on organization.
	Planned Activities	The Village will contract with various public service agencies to provide needed services to Schaumburg residents.
5	**Project Name**	Economic Development Assistance
	Target Area	Schaumburg - City Wide
	Goals Supported	Economic Development
	Needs Addressed	Economic Development
	Funding	CDBG: $75,000.00
	Description	The Village will provide business assistance for job creation/retention and for micro-enterprises.
	Target Date	9/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	The Village will provide assistance to small businesses to create or retain jobs for low- and moderate-income persons. Funds will also be used to provide assistance to micro-enterprise businesses. It is estimated that a total of 3 jobs will be created/retained, and 5 micro-enterprises businesses will be assisted.
	Location Description	Assistance is available community wide. Businesses must be located within the corporate boundaries of the Village of Schaumburg.

	Planned Activities	The Village's Economic Development Department will administer small business and micro-enterprise assistance. Assistance may include but is not limited to assistance with lease/acquisition of tenant space, acquisition of inventory, building renovations, payment of salaries, marketing/advertising, financial management education, job training, and purchase of equipment. The Village will contract with Roosevelt University to administer a business incubator for start-up companies owned by low- and moderate-income entrepreneurs.
6	**Project Name**	Little City Foundation Countryside Center Renovation
	Target Area	Schaumburg - City Wide
	Goals Supported	Public Facilities
	Needs Addressed	Public Facilities
	Funding	CDBG: $35,000.00
	Description	The Village will assist the Little City Foundation with repairs and upgrades to Little City Foundation Countryside Center located at 2360 Palmer Drive in Schaumburg. Little City FoundationÃ¢Â¿Â¿s Countryside facility is a day service site that serves individuals with Intellectual and Developmental Disabilities
	Target Date	9/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	A total of 120 person will have improved access to the one facility.
	Location Description	The center is located within Schaumburg at 2360 Palmer Drive.
	Planned Activities	Repair and upgrade and outdated HVAC system.
7	**Project Name**	Public Infrastructure
	Target Area	Low and Moderate Income Census Block Groups
	Goals Supported	Public Infrastructure

	Needs Addressed	Public Infrastructure
	Funding	CDBG: $227,848.00
	Description	The Village will provide public improvements, which may include sidewalk replacement, street improvements, utility, pedestrian access, lighting, right of way, or other improvements.
	Target Date	9/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	The population of the block groups range in size between 835 persons and 2,810 persons. It is anticipated that a minimum of 2,750 low- and moderate-income persons will have improved infrastructure.
	Location Description	The Village will identify an infrastructure project within a low- and moderate-income block group as identified by HUD. There are 16 eligible low- and moderate-income census block groups as identified by HUD.
	Planned Activities	The Village will identify eligible project areas based on updated Exception Criteria data received from HUD. The project location will be primarily residential and will primarily focus on improvements in the right of way, including sidewalk replacement, street improvements, utility, pedestrian access, lighting, or other improvements. Funds from public facility projects that do not move forward can be shifted to public infrastructure projects. Funds from public infrastructure projects that do not move forward can be shifted to public facility projects.

AP-50 Geographic Distribution - 91.420, 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

For the most part, CDBG funds will be available Village-wide with a few exceptions noted below. The Village will continue to research the low- and moderate-income areas and areas of concentration to determine whether additional funding needs to be concentrated within those areas. The exceptions are as follows:
1. The Little City Foundation Public Facility is located in Schaumburg.
2. Village staff is evaluating locations for public infrastructure improvements. Staff is still researching potential locations based on need and eligible CDBG areas; the final locations will be incorporated into the 26/27 CIP Program.

Geographic Distribution

Target Area	Percentage of Funds
Schaumburg - City Wide	56
Low and Moderate Income Census Block Groups	44

Table 22 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

There are no target areas identified within the Village per HUD's definition. Investment is based on applications received from public service agencies. The Village is currently researching locations for public infrastructure that are in CDBG-eligible areas.

Discussion

CDBG funds will be available Village-wide with a few exceptions noted above. The Village will continue to research the low and moderate income areas and areas of concentration to determine whether additional funding needs to be concentrated within those areas.

AP-85 Other Actions - 91.420, 91.220(k)

Introduction

As part of the Community Development Block Grant (CDBG) program, the Village is required to comply with the Fair Housing Act to affirmatively further fair housing. The Village is currently participating in development of a regional Assessment of Fair Housing. Regional participants include Cook County, CDBG entitlement communities within Cook County, and local public housing authorities.

Actions planned to address obstacles to meeting underserved needs

Schaumburg's Annual Action Plan works to further the goals and objectives of the Consolidated Plan. The 2025 Action Plan seeks to fund projects that are able to meet the needs of the homeless, low income, youth, disabled and underserved. HUD allows entitlement communities to utilize a maximum of 15% entitlement funds plus 15% of the previous year's program income for public service agencies. The subrecipients provide invaluable services and activities for the low- and moderate-income residents of Schaumburg; therefore, the Village will continue to monitor subrecipients to ensure that CDBG funds are used efficiently and that the underserved needs of Schaumburg are effectively being met.

The needs of the homeless and other special populations continue to be a concern in Schaumburg. The Annual Action Plan is designed to meet the needs of the homeless and other special populations through the continuum of care (outreach and assessment, emergency shelter, and transitional housing). In general, public service funds were spread among agencies providing outreach and assessment, emergency shelter, housing, and other special needs. Specifically, the Village is providing funds to Fellowship Housing Corporation, Journeys the Road Home, WINGS, and Northwest Compass.

By funding these agencies, the Village seeks to prevent and eliminate homelessness in Schaumburg. These different public service agencies provide services for the whole continuum of care allowing for a homeless person to make the transition to permanent housing and independent living as well as preventing those at risk of becoming homeless. The Village will continue to participate in forums and meetings such as the Alliance to End Homelessness. Schaumburg will also collaborate with others to address area concerns such as affordable housing, day care, transportation, and other issues identified in the Consolidated Plan.

Another obstacle to meeting underserved needs is the limited amount of developable land, rental units, and affordable housing for low- and moderate-income residents, which limits the opportunities for new construction projects. The legislation enacted by the State of Illinois under the Affordable Housing Act lists approximately 34.6% of Schaumburg's units as affordable. The administration of the Residential Rehabilitation Program and the Handy worker Program assist eligible residents with necessary housing

costs, but the Village must still be proactive to identify barriers to affordable housing.

Actions planned to foster and maintain affordable housing

The Village anticipates assisting a total of 251 people through public services to provide housing assistance, including services to homeless and non-homeless. A total of $29,650 is anticipated to be utilized.

Another program goal is to foster decent and affordable housing through the Residential Rehabilitation Program. Through the Residential Rehabilitation Program, the Village is able to foster and maintain affordable housing by reducing the cost burden for residents who would not be able to afford to rehabilitate or repair their homes without CDBG assistance. During program year 2025, the Village plans to rehabilitate a minimum of 3 homes through the Residential Rehabilitation Program. The Village will contract out with North West Housing Partnership to administer this program on the Village's behalf.

The Village also will continue the Handy worker Program to assist seniors and persons with disabilities with eligible minor repairs and ADA improvements. These minor repairs improve the quality of life for these applicants and allow for the repair of smaller items such as outlets, light switches, etc., that may not otherwise be repaired. The Village plans to assist a minimum of 6 households with minor repairs.

The Village is also considering the addition of an Urgent Home Repair Program to address urgent housing repairs for low- and moderate-income residents such as HVAC repair and replacement.

Actions planned to reduce lead-based paint hazards

The Village of Schaumburg has implemented HUD's lead-based paint regulations for the Village-administered programs. Informational materials are handed out as part of the Residential Rehabilitation Loan Program application to inform anyone requesting an application of the dangers of lead-based paint. Additionally, if the dwelling was built prior to 1978, then the dwelling is inspected and monitored to identify any possible hazards. Should any lead-based paint hazards be present in the dwelling, safe work practices or abatement may be necessary depending on the cost of assistance.

Through the Handy worker Program, each scope of work is reviewed individually on a case-by-case basis to determine whether the lead-based paint regulations apply. Paint is not normally disturbed through the minor repairs completed, so the lead regulations typically do not apply. In instances where the home was constructed prior to 1978, Village Staff ensures that the scope of work does not disturb paint.

Additionally, lead-based paint testing may be necessary for public facility projects constructed prior to

1978.

Actions planned to reduce the number of poverty-level families

The 2025 Action Plan is also designed to assist low- and moderate-income residents through the various programs funded by CDBG. Through the funding of the public service agencies, the homeless and poverty-level families are assisted by these organizations and their programs. The Village works to coordinate these activities so that a homeless continuum of care is available to every person in need no matter what stage of the homeless continuum they are in. By funding different agencies with unique programs, the residents are able to work their way from homelessness to self-sufficiency. In addition to providing housing and homeless assistance, the Village will also fund other agencies that provide services to Schaumburg's low- and moderate- income residents to provide services that can help reduce the number of persons below the poverty line.

Actions planned to develop institutional structure

The Village is involved in all aspects of providing community development services to Schaumburg residents. For CDBG-funded programs, there are several Divisions/Departments involved. The Residential Rehabilitation Program & Handy worker Program are directly administered by the Community Development Department's Planning Division; however, both the Code Enforcement Division and the Building Division are involved in conducting inspections of the homes that are being rehabilitated. Any construction permit fees up to $5,000 are waived for any CDBG-funded projects. The Engineering & Public Works Department manages public infrastructure projects, and the Economic Development Department manages economic development initiatives. The Finance Department assists with the handling of CDBG funds. The Village's Health and Human Services Committee and Village Board, which are comprised of Schaumburg residents, all have roles in reviewing the Action Plan.

The Village also provides direct services to persons in need without the use of CDBG funds:

The Police Department's Multi-Family Crime Free Housing Program is designed to assist tenants, owners, and managers of rental property in keeping drugs and other illegal activity away from their properties. Topics such as Housing Choice Vouchers and Fair Housing are included in the program. The benefits of the program allow for a stable, more satisfied tenant base, increased demand for rental units, lower maintenance and repair costs, increased property values, improved personal safety for tenants, landlords and managers, and peace of mind that comes when spending more time dedicated to routine management and less time on crisis control.

The Village Social Workers assist the homeless, abused, elderly and other persons that need immediate help. Some of the valuable services provided by the Social Workers include transportation, legal assistance, or money for emergency assistance. The social workers manage the following programs:

- Community Assistance Fund: The Community Assistance Fund assists victims of domestic

violence and other crimes, as well as other families in crisis situations that are referred from the police department. This fund provides critical services such as transportation, housing, help with legal fees, and other expenses that other agencies cannot provide.

- Neighbors Helping Neighbors: The Neighbors Helping Neighbors fund assists with residents who are at risk of having their water shut off.

The Village's Nursing Division provides a variety of services to promote the physical and emotional well-being of Village residents. Services include limited in-home care, blood pressure/heart rate, blood sugar tests, body composition analysis, medication review, nurse consultation, children's immunizations, and memory screening. The Division also provides blood drives, lending of medical equipment and disposal of medication, syringes and needles.

The Village of Schaumburg Barn houses the Teen Center and several senior programs including the Senior Meal Program, free health clinics, intergenerational programs with local youth, medical seminars, financial seminars, and social activities.

The Transportation Department administers the Senior and Disabled Taxi Program, which provides subsidies in cooperation with licensed taxi companies. Seniors aged 65 or older or persons with a medically certified disability who reside in Schaumburg may be eligible for this program. The Transportation Department also manages the Dial-A-Ride-Transportation Program, which offers curb to curb bus service Monday through Friday.

Actions planned to enhance coordination between public and private housing and social service agencies

There are several non-profit groups that provide housing and social services to Schaumburg residents. The Village plans to fund 9 public service agencies with public service assistance. Additionally, the Village will fund 1 public facility improvement project.

Discussion

In addition to the use of CDBG funds, the Village has several non-CDBG funded programs in place to help facilitate the needs of low- and moderate-income residents.

Program Specific Requirements

AP-90 Program Specific Requirements - 91.420, 91.220(l)(1,2,4)

Introduction

The Village will comply with the CDBG Program specific requirements. It is anticipated that 100% of CDBG funds will be utilized for low- and moderate-income persons. All projects identified within the plan will be utilized for CDBG-eligible persons, households or areas.

Community Development Block Grant Program (CDBG)
Reference 24 CFR 91.220(l)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
Total Program Income:	**0**

Other CDBG Requirements

1. The amount of urgent need activities	0
2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income.Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan.	100.00%

Discussion

The overall benefit from this Action Plan includes program year 2025.

Attachments

Citizen Participation Comments

PUBLIC NOTICE
VILLAGE OF SCHAUMBURG
COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM
2025 -2029 Five-Year CONSOLIDATED PLAN AND 2025 ANNUAL ACTION PLAN

PUBLIC NOTICE IS HEREBY GIVEN THAT the Village of Schaumburg will conduct **a public hearing on Thursday, July 10, 2025, at 2:00 p.m. in Conference Room 120, Temporary Village Hall, 1000 Woodfield Road, Schaumburg, Illinois**, to solicit feedback on the Village's Community Development Block Grant (CDBG) 2025- 2029 Five-Year Consolidated Plan and 2025 Action Plan. All persons desiring to be heard will be given the opportunity to be heard.

CDBG funds are allocated to the Village by the U.S. Department of Housing & Urban Development (HUD). The Village of Schaumburg is making the draft 2025-2029 Five-Year Consolidated Plan and 2025 Annual Action Plan available for public comment. The 2025-2029 Five-Year Consolidated Plan is a comprehensive five-year planning document that identifies the overall housing and community development needs of the Village, outlines available programs and resources, and establishes a strategy for prioritizing and addressing these needs. The Village has identified the following needs in relationship to the 2025-2029 Five-Year Consolidated Plan:

- Affordable Housing
- Public Services
    - Homeless/Continuum of Care
    - Special Needs (Populations that HUD considers to be CDBG eligible without verifying income, such as seniors, persons with disabilities, abused/neglected children, victims of domestic abuse)
    - Other Public Services (Non-Homeless and Non-Special Needs)
- Public Infrastructure
- Public Facilities
- Economic Development
- Planning & Administration

The 2025 Annual Action Plan specifies the activities that the Village will undertake during Program Year 2025. The Village estimates it will have approximately $517,348 ($403,348 in program year 2025 allocation and 114,000 in uncommitted program year 2024 funds) available in Community Development Block Grant (CDBG) funds. CDBG funds are awarded to the Village on an annual basis from the U.S. Department of Housing and Urban Development (HUD). Funds are proposed to be used for planning/capacity building and administration, public services, housing improvement programs, economic development assistance programs, public facility renovations, and public infrastructure improvements.

The Five-Year Consolidated Plan and Annual Action Plan will be available for public review and comment for 30 days, starting June 19, 2025, through July 20, 2025, on the Village webpage (www.villageofschaumburg.com). A copy of the plan will also be available at:

Village of Schaumburg – Temporary Village Hall
Community Development Department
1000 Woodfield Road
Schaumburg IL 60173
Phone (847) 923-3851

Copies of the plan can also be made available to interested parties upon request. **Written comments pertaining to the Village of Schaumburg's 2025-2029 Five-Year Consolidated Plan and 2025 Action Plan are being accepted starting June 19, 2025, through July 20, 2025**, and should be sent to the following address: Village of Schaumburg, Community Development Department, 1000 Woodfield Rd, Schaumburg, IL 60173. Any questions should be directed to Chidochashe Baker, Community Planner, (847) 923-3851 or cbaker@schaumburg.com.

Individuals with disabilities who plan to attend this meeting and who require certain accommodations to allow them to observe and/or participate in this meeting are requested to contact the Community Development Department at (847) 923-4430, at least one week prior to the meeting, if possible.

PUBLIC NOTICE
VILLAGE OF SCHAUMBURG
COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM
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- Public Services
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  - Special Needs (Populations that HUD considers to be CDBG eligible without verifying income, such as seniors, persons with disabilities, abused/neglected children, victims of domestic abuse)
  - Other Public Services (Non-Homeless and Non Special Needs)
- Public Infrastructure
- Public Facilities
- Economic Development
- Planning & Administration

The 2025 Annual Action Plan specifies the activities that the Village will undertake during Program Year 2025. The Village estimates it will have approximately $317,548 ($423,548 in program year 2025 allocation and 114,000 in uncommitted program year 2024 funds) available in Community Development Block Grant (CDBG) funds. CDBG funds are awarded to the Village on an annual basis from the U.S. Department of Housing and Urban Development (HUD). Funds are proposed to be used for planning/capacity building and administration, public services, housing improvement programs, economic development assistance programs, public facility renovations, and public infrastructure improvements.

The Five-Year Consolidated Plan and Annual Action Plan will be available for public review and comment for 30 days, starting June 19, 2025, through July 22, 2025, on the Village webpage (www.villageofschaumburg.com). A copy of the plan will also be available at:

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Community Development Department
1000 Woodfield Road
Schaumburg IL 60173
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Published in Daily Herald June 19, 2025 (294628)

CERTIFICATE OF PUBLICATION

Paddock Publications, Inc.

Northwest Suburbs
Daily Herald

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **Northwest Suburbs DAILY HERALD**. That said **Northwest Suburbs DAILY HERALD** is a secular newspaper, published in Arlington Heights, Cook County, State of Illinois, and has been in general circulation daily throughout Cook County, continuously for more than 50 weeks prior to the first Publication of the attached notice, and a newspaper as defined by 715 ILCS 5/5.

I further certify that the **Northwest Suburbs DAILY HERALD** is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 06/19/2025 in said **Northwest Suburbs DAILY HERALD**. This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

BY _____
Designee of the Publisher of the Daily Herald

Control # 294628

PADDOCK PUBLICATIONS, INC. Corporate SEAL ILLINOIS

Village of Schaumburg
2025 Community Development Block Grant (CDBG) 2025-2029 Five-Year Consolidated Plan and Annual Action Plan
Temporary Village Hall-Conference Room 120
Thursday, July 10, 2025

Attendees: Chidochashe Baker, AICP-Community Planner
Taylor Storm-Secretary

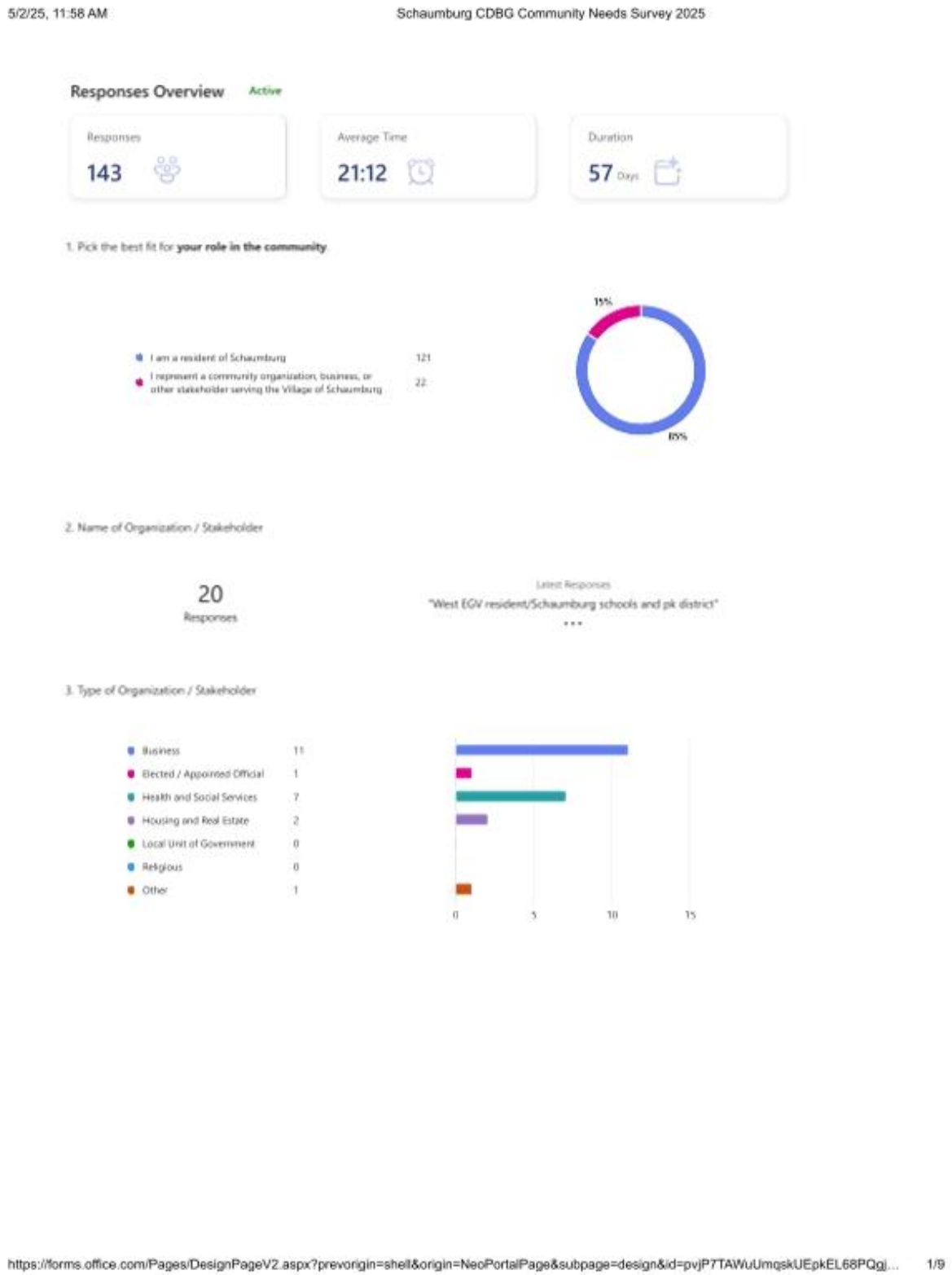
Hearing began at 2:00 pm in Conference Room 120 at the Temporary Village Hall, 1000 Woodfield Road, Schaumburg, IL 60193. There were no public attendees and there were no public comments received. Hearing was closed at 3:00 pm.

Taylor Storm, Recording Secretary
CDBG CAPER Public Hearing

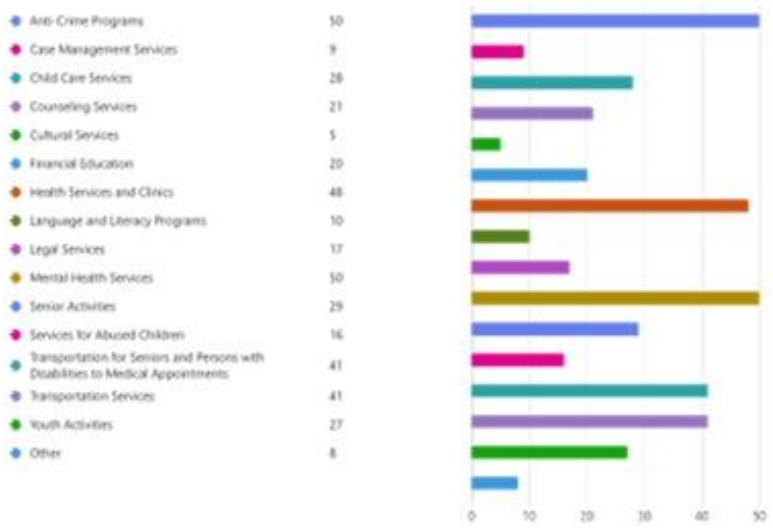
I have reviewed the minutes, and they accurately reflect the actions taken.

Chidochashe Baker, AICP
Community Planner

Grantee Unique Appendices



4. Q1. Select the top 3 **community services** needs that you feel should be addressed with CDBG funds.

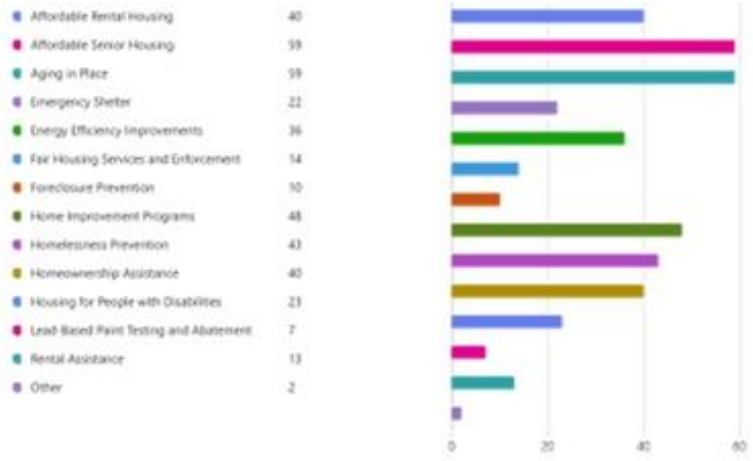


5. Provide any comments on **community services** needs.

21
Responses

Latest Responses
"This community serves Autism only at the educational level. There are no services..."

6. Q2. Select the top 3 **housing** needs that you feel should be addressed with CDBG funds.

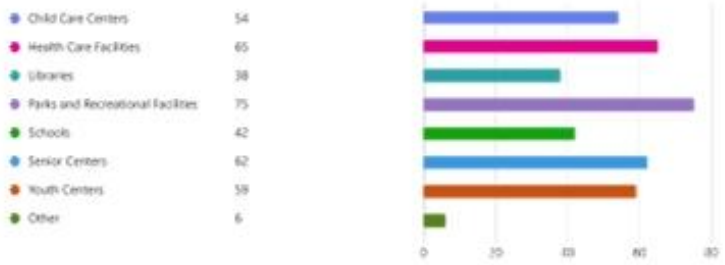


7. Provide any comments on **housing** needs.

18
Responses

Latest Responses
"Landlords and Real Estate companies have been red-lining in Schaumburg. They ... "

8. Q3. Select the top 3 **community facility** needs that you feel should be addressed with CDBG funds.

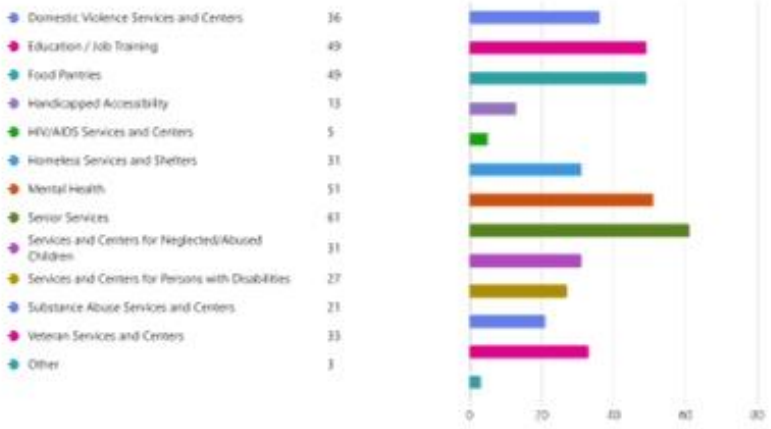


9. Provide any comments on **community facilities** needs.

11
Responses

Latest Responses

10. Q4. Select the top 3 **specialized services** needs that you feel should be addressed with CDBG funds.

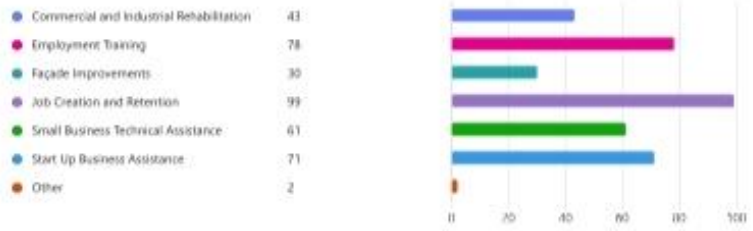


11. Provide any comments on **specialized services** needs.

6
Responses

Latest Responses
"Domestic violence assistance is non existent in Schaumburg. A working woman w..."
...

12. Q5. Select the top 3 **jobs and businesses** needs that you feel should be addressed with CDBG funds.

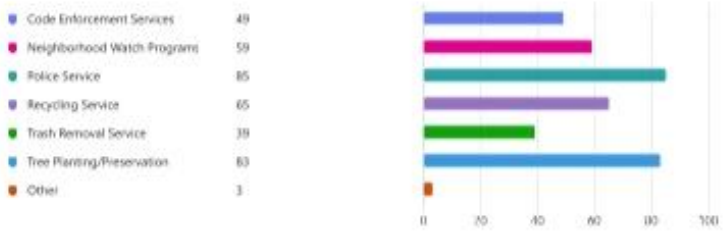


13. Provide any comments on **jobs and businesses** needs.

7
Responses

Latest Responses
"Employment training for kids who can't afford college or have no desire to go to ..."
...

14. Q6. Select the top 3 **neighborhood services** needs that you feel should be addressed with CDBG funds.

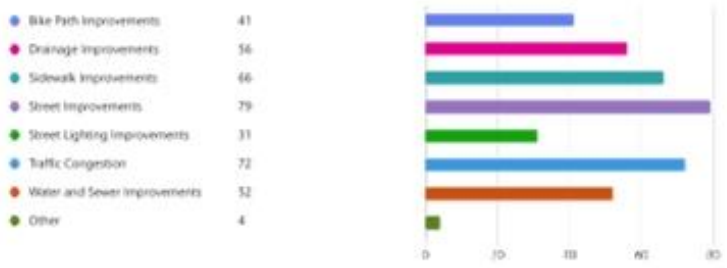


15. Provide any comments on **neighborhood services** needs.

14
Responses

Latest Responses
"Police training to recognize Autism and to understand how to de-escalate an Auti..."
...

16. Q7. Select the top 3 **infrastructure** needs that you feel should be addressed with CDBG funds.



17. Provide any comments on **infrastructure** needs.

9
Responses

Latest Responses
"The corner of Bode and Salem could really use some attention as drivers at that i..."

18. 1st Priority



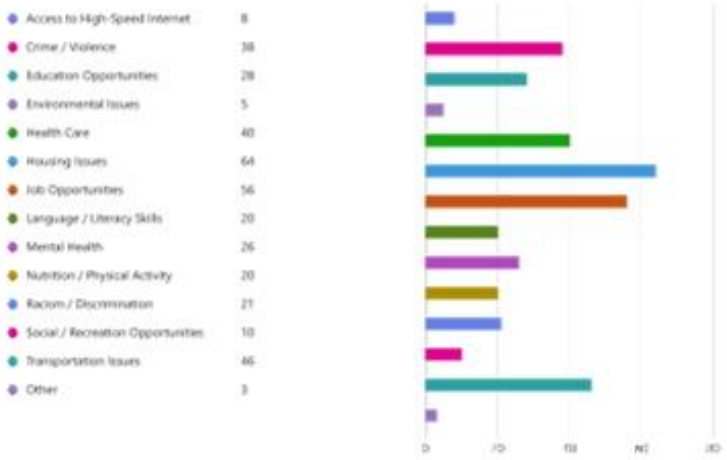
19. 2nd Priority



20. 3rd Priority



21. Q9. What are the primary **obstacles** facing the low and moderate-income residents in the Village of Schaumburg?

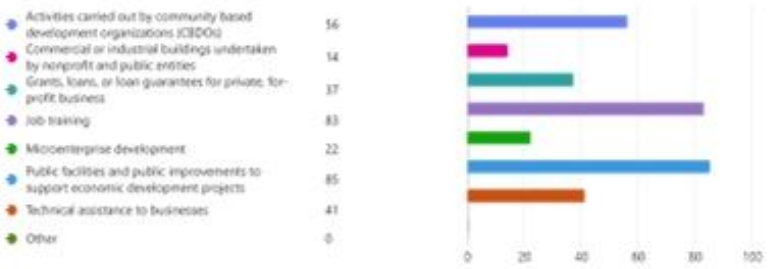


22. Provide any comments on **obstacles**.

10
Responses

Latest Responses
"Housing is very discriminatory. Housing is unaffordable or has too many barriers ... "

23. Q10. Which CDBG **economic development** activities would most benefit the community?

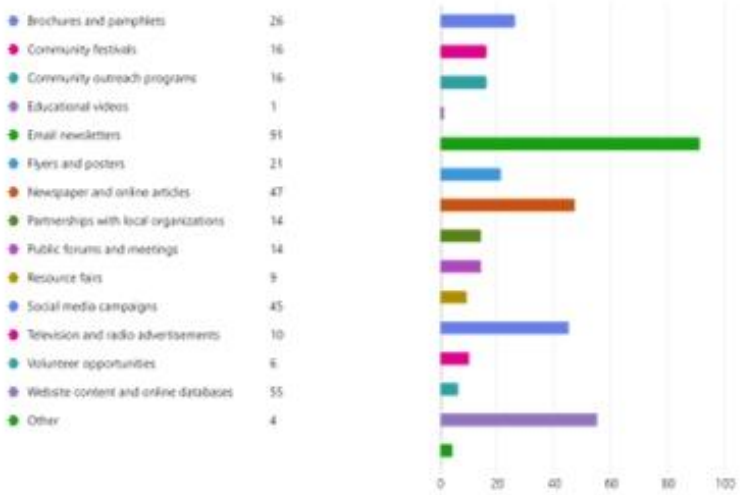


24. Provide any comments on **economic development activities**.

4
Responses

Latest Responses

25. Q11. **How do you find out about programs** benefitting you and other local residents?



26. Provide any comments on **awareness and outreach.**

4
Responses

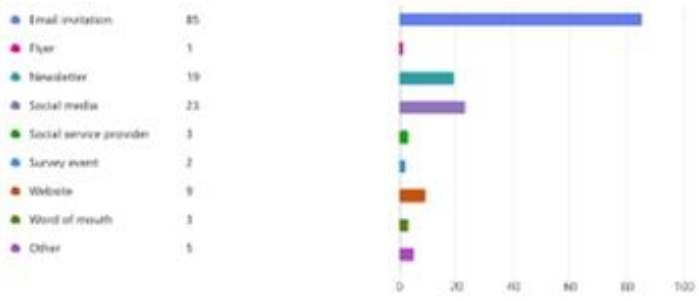
Latest Responses
...

27. Do you have any other comments about the priorities for the next 5 years of CDBG funding?

14
Responses

Latest Responses
...

28. How did you hear about this survey?



Community Services

Most Commonly Selected	Least Selected
Anti-crime (50)	Cultural (8)
Health (48)	Case Management (9)
Mental Health (50)	Language / Literacy (10)

- Available transportation to the NW transportation center would be a blessing
- Pro-bono legal advice for individuals facing issues with landlords.
- Working with banks to provide money management / budgeting information to residents. Maybe first time home buyers so that they do not default on mortgage.
- When the county hires a construction company to do road improvements on county maintained roads. Please Schaumburg leadership visit and drive the roadways. Take note of the total lack of warning signs as to temporary lane closures (both lanes on plum grove rd was suddenly closed just south of Schaumburg rd with no flag person or sign for cars to drive on the medium which almost caused me to be rear ended! Also, the work done last fall on plum grove is like driving on a rippled speed bumps. Have Schaumburg's leadership drove this road???
- The increase in crime over the past two years needs to be fixed!
- Youth program to keep kids in path of workforce
- We need to build a system so our families can live healthier lives. Provide free programs to teach healthy behaviors, provide access to discounted whole foods and programs to young families to make it easier to stay active and teach their children the proper lifestyle behaviors
- Job finding services.
- Low income families may need help, with rising costs i. e. Medical, Dental, food and transportation to name a few.
- Let's keep the focus n crime prevention, first and foremost. We don't want to deteriorate like Chicago.

- All of the above community services are important. I'd love increased Cultural Services if I had been able to make a fourth choice. Particularly, theatre; and opportunities for local artists of all genres to communicate their Culture/Art. Culture/Art joins people/a community together; allows them to see their universality.
- While I am a part of a business serving Schaumburg, I am also a resident here. We are lacking Health resources, and public transportation is also subpart (we should look into creating an on ramp at Mecham. We also don't have many gym options, outside of the planet fitness and lifetime, we need a greater mix of fitness and health services as the whole nation moves towards this. Perhaps a community center next to the 90N development. We also need more fun activities to bring residents together.
- Construction costs has drastically increased throughout the years. The current amount of $25k for home repair has not increased to meet the needs of homeowners. Homeowners often have to prioritize work and remove items from the scope of work.
- Please minimize overlap of services provided by the township, park district, county, or local charitable organizations.
- Access to low cost transportation throughout the village is a paramount issue for the handicap!
- Integration of immigrant residents
- If you are alone and have no one to pick you up from a procedure at a hospital/clinic you are not permitted to taxi home. You have to forfeit a procedure simply because you have no friends/family in the area.
- small business support ie job training, technical assistance, job creation
- Wish the question would have allowed up to 5. Then, I would have selected anti-crime and cultural services. It's very difficult to choose.
- Some time ago, the Roselle bus route was shut down by the Pace company. I believe this route should be reinstated to better allow our citizens to travel in the north/southbound directions. I personally know of some elderly and working folk that live further down Roselle that would greatly benefit from the access to the downtown/Woodfield area.
- There are little to no resources for housing insecurity or homeless individuals here. Helping these people would provide the town with so many important benefits.

- This community serves Autism only at the educational level. There are no services to assist autism families outside of school. Autism families contribute to the economy of Schaumburg but, are recognized or considered when it comes to the community of Schaumburg. When applying for financial assistance, Schaumburg doesn't consider the enormity financial expenses that Autism families face for services for their children. The services at ARC are bare not really helpful. Autism families need respite care so parents can function, child care services so both parents can work, activities to keep our children engaged socially and within the community. We exist but, we get ignored while we pay the same taxes as everyone else.

Housing

Most Commonly Selected	Least Selected
Affordable Senior (59)	Lead (7)
Aging in Place (59)	Rental Assistance (13)
Home Improvement (48)	Foreclosure (10)
	Fair Housing (14)

- Less luxury apartments and houses and more affordable housing is needed in the village. Leaving greenspace is also important. Don't need to develop every parcel of land. Wildlife needs space too. Still pissed about letting a trucking company destroy marshland by the airport. Cause we needed more pollution and trucks in the area.
- My husband and I are seniors (93 & 77) who have had difficulty finding affordable housing. And since my husband is in a wheelchair finding housing that accommodates this handicap makes it even more difficult.
- As a resident for over 33 years. I find myself having a hard time making ends meet. I pray you will assist myself and others like me who are now senior citizens
- Would love a complex of ranch homes for seniors and/or disabled residents
- Assistance paying the Village of Schaumburg portion of property taxes.
- "people work here, but cannot afford to live here! Rent increases of over $200 a month are unfair. Households expect a small increase not over a hundred dollars a month. If households can afford rent then they would not be complaining about their property taxes and demonizing the school districts.

- windows at affordable prices. metal costs. less than $ 5000 with labor 3 to 4 windows
- Property Tax assistance for fixed income or low income households.
- Schaumburg has several new rental complex and townhomes being built but their affordability to the average worker is questionable.
- Address the reason for a person's homelessness and provide support/ healthcare/ psychological help to enable them to be independent.
- Energy is huge, we should be aiming at providing funds to add solar and renewal energy on all our housing infrastructure. Green cities are the future.
- The previous down payment assistance program or the village of Schaumburg was a popular program. NWHP regularly receive inquiries at our office and homebuyer workshops if the village will bring the downpayment assistance program back.
- Reduce property taxes for long time residents regardless of income
- We barely make over poverty level +, therefore assistance is denied. Try affording a new HVAC system when the only income is SS. And rebates are for heat pumps, big NO in a condo complex.
- Again - wish I had up to 5 choices. Would have selected homelessness and energy efficiency improvements.
- I believe we need more affordable housing for our minimum wage workers that struggle to afford basic necessities. This would greatly impact our local economy as it would leave more money in the working force's pockets that they would then be able to spend on anything other than what is required to survive.(eg; food, rent, insurance, etc)
- Landlords and Real Estate companies have been red-lining in Schaumburg. They make it so that only a certain demographic is able to rent here. They are requiring 3 times the rent, which is about 2800/m to rent a home, and a credit score of 680+ or some even want 700+, and want renters to pay for the credit and background check. They are treating renters as if they are buyers. This forces long time renters to have to leave a community their children have been in for 10-15 years because the screening process is unfair. If renters could meet those standards, they'd be buyers. If one is not buying a home, why is the credit score important? Twice the rent should be enough with proven positive rental history. There is no affordable housing in Schaumburg which says Schaumburg only wants a certain demographic in Schaumburg. My parents and I were raised in Schaumburg. I'm now raising my children in Schaumburg. It used to feel so welcoming. Now, it feels like those who don't fit a certain esthetic are not welcome.

Community Facility

Most Commonly Selected	Least Selected
Parks and Recreational Facilities (75) Health Care Facilities (65)	Schools (42)
Senior (62)	Libraries (38)
Youth (59)	
Child Care (54)	

- Although Schaumburg has a senior center that provided meals and activities at The Barn, it is difficult to take advantage of this due to my husband being in a wheelchair. The activities and meal are on the second floor, and I can't push his wheelchair up the ramp to the entrance. We used to go there, but no longer can manage it.
- Our town has great services in general
- The mayor and village manager has been provided with a petition that the lack of barrier between public works and homes is causing medical issues for multiple residents and pets. The news is next :)
- Senior assistance and well being of health
- Help neighborhoods integrate into those options mentioned above.
- Affordable daycare program are a must to support single parents
- The quality of Schaumburg's community facilities excels.
- We need more healthcare, more outdoor parks and recs, and more active things to do!
- I feel the community facilities are currently good.
- "You a senior? Ever been to the Barn? Once and never again. Big, impersonal, bad food, terrible disabilities parking.
- There is a notable capacity gap in Schaumburg– where nearly 70% children under age of 6 would not have access to licensed childcare. This is conservative as many families are in need of more before and afterschool options for up to age 13.

Specialized Services

Most Commonly Selected	Least Selected
Senior (61)	HIV (5)
Mental Health (51)	ADA (13)
Food Pantry (49)	Substance Abuse (21)
Education/Job Training (49)	

- I would like to see the food pantry expanded and fully stocked
- Veterans needs on their psychological issues
- So many choices and so many needs , each deserves some help, difficult choices for everyone.
- Veterans should always be at the forefront, jobs should be ample, and we shouldn't have people experiencing homelessness.
- Marginalized "Invisible" citizens such as seniors, veterans need to know the community offers assistance and support. With the federal government defunding programs for these groups it becomes the responsibility of the community to offer help, as simple as cutting a neighbor's grass or volunteers doing minor repairs in a senior's home, making it accessible with hand rails and new door handles (to combat the damage from arthritis, etc).
- Domestic violence assistance is non existent in Schaumburg. A working woman with children who is on an abusive relationship and has no family, has to be separated from her husband for 6 months to get service. If this woman has poor credit or can't afford to live on her own and doesn't qualify for public assistance because she's married, how do you expect her to leave an abusive situation? There are shelters, the kids are probably traumatized already but, to get help she may need to go to another county for shelter and lose her job because she can't get to work. How can she be separated for 6 months and survive with no assistance? Your domestic violence assistance consists of calling a social worker, who will judge you, and offer you phone numbers to places who can't help you if you're not already separated or divorced. What a joke!

Economic Development

Most Commonly Selected	Least Selected
Job Creation (99)	Commercial Rehab (43)
Employment Training (78)	Façade Improvement (30)
Startup Assistance (71)	

- Affordable activities to help low income get out in the neighborhoods. Networking on friendships and connections.
- Organization need to create job training for new generation such engineers hands on
- Need more incentives for businesses to open and thrive
- Schaumburg is not a community for low and moderate income families. We are an upper-middle to upper class village. Do not allocate any funds to change this.

Jobs and Businesses

- Since my husband and I are retired, I am not familiar with the needs in this section.
- Bring good paying jobs and careers back to Schaumburg. Hospitality jobs are plenty, but low wage. Fill the corporate office buildings again. I worked 30 years here and now limited opportunities to earn comparable wages as 15 years ago without commuting
- We have apprenticeship programs in Schaumburg, and more apprenticeship programs such as the one with Zurich Insurance Company in partnership with Harper College would be a good thing.
- Work with young people to give them opportunities to grow with the community.
- Thriving business HUB! We need funds to empower our community to bring ideas to life.
- Childcare providers in the Village are making dismal wages– on average $14.62 / hour– which is leading many businesses to close, which only exacerbates the capacity gap and increases costs of care for working families. If we support these microenterprise childcare providers, we can help families more fully engage in the workforce while improving the quality of care for our children and future leaders.

- Employment training for kids who can't afford college or have no desire to go to college. Employment training for families with Autism. Autistic people can be great contributors to society and the economy if they had the same opportunities as other families.

Neighborhood Services

Most Commonly Selected	Least Selected
Police (85)	Trash Removal (39)
Trees (83)	Code Enforcement (49)

- Schaumburg is pretty top notch with services
- being able to recycle things like styrofoam packing materials and egg cartons would really help keep these items out of the general garbage collections
- Specific speed control on major local roads such as Wise and Schaumburg Roads.
- Extensive planting is needed around public works. The mayor and village manager has been provided with a petition that the lack of barrier between public works and homes is causing medical issues for multiple residents and pets. A barrier is medically required.
- security in our streets and neighbors
- The trash situation around Schaumburg is horrible. Third world country in some areas. Trash everywhere at roselle, right of the exit. Fire station 54 is surrounded by trash. Trash lat bike routes 42.0610253, -88.0791447
- All options worthy of consideration.
- Always good to have great police service, good recycling and trash removal, and neighborhood watch.
- Planting trees is not only aesthetically pleasing but provides shelter to small creatures that we keep displacing with new construction.
- I would like to see a permanent recycling or two facilities in Schaumburg. The recycle events at the ball park are great but they are only twice a year. It would be nice to have a

facility where we could drop things off year-round. People with limited space and time are more likely to just throw it in their regular trash. The closest recycling centers that I know of are in Elgin and Addison. A donation center for building materials and used appliances, furniture etc. Similar to the Habitat for Humanity drop off in Elgin would also be a good thing. Maybe combine both into a one stop drop off center?

- Please do not spend any more money on trees. We have enough and the cost to maintain them is going to grow as the trees grow. Every open space does not need a tree in front. Skip a few here and there. Please cut down the one in front of my house or plan money to start picking up the leaves for all Village trees.
- Less funding for police, more funding for community services and support.
- Toxic waste recycling
- Police training to recognize Autism and to understand how to de-escalate an Autistic person. There should be a Board Certified Behavior Analyst employed by the police department. There should also be a registry for children with Autism so police know when they are going to a residence with an autistic individual. A program to provider GPS trackers for children work Autism who may wander away from home as Schaumburg has many lakes and ponds in the area and children with Autism are 160% more likely to drown than others.

Infrastructure

Most Commonly Selected	Least Selected
Street Improvements (79)	Street Lights (31)
Traffic Decongestion (72)	Bike Paths (41)

- Schaumburg road is horrible. Help make it better
- The mayor and village manager has been provided with a petition that the lack of barrier between public works and homes is causing medical issues for multiple residents and pets. This NEEDS to be a priority. Your causing seizures and EPW and village doesn't return calls or messages.
- use good material for long lasting of repairs. more than 5 years
- Schaumburg needs to pass a NO squatter law. Hobos sleeping in front of grocery stores, soliciting for money at cross lights is dangerous. It needs to stop! I had one run across the street during traffic causing everyone to break in emergency.
- Better roads, less traffic, and more bike paths!
- Make the "creek" (Western branch of the DuPage river) that runs through the village wider and deeper to move more water out of the neighborhood. The improvements to the old drainage system has made a positive improvement to my property drainage as well as drainage in the easment behind my house. There are still areas that do not drain well, especially on the west side of Braintree between Weathersfield Way and Falmouth Lane.
- "Please do not add any more traffic circles and remove the ones that exist. No one knows how to drive on them and they slow traffic down way too much causing more air and noise pollution. Stop signs at four way intersections work well and every driver knows how they work. If this suggestion is not doable, than please allocate money to provide training to all drivers that will use them.
- Please do not add more bike paths. They take away space from cars and the riders do not follow the rules of the road. I've seen numerous riders blow through stop signs, red lights and crosswalks. Please start having the police issue citations to bikes that violate

the rules of the road. Issue licenses to all bike riders in the village and collect funds to maintain the portions of the roads allocated to bikes that cars cannot use."

- Traffic congestion is the most important need.
- The corner of Bode and Salem could really use some attention as drivers at that intersection seem to disregard the times of the road often. There is a school and many children live in that area.

Top Priority

Most Commonly Selected	Least Selected
Crime Prevention (29)	
Affordable Housing (18)	
Senior Citizens (13)	
Health (10)	

Low Income Obstacles

Most Commonly Selected	Least Selected
Housing (64)	
Jobs (56)	
Transportation (46)	

- If a person has an eviction on their record it is difficult for them to secure an apartment. They need assistance clearing the record (payment of past due rent). Suggest that a complex look at the household as they are currently, current income, etc. as to whether they will be a good tenant.
- Education is the foundation for attaining all of one's basic needs. I'd write a campaign to inform all people of their affordable education/job training within Schaumburg and the communities that serve Schaumburg.
- need better jobs, better health, and better health care providers

- My very elderly parent is paying an outrageous price for cable and internet. Not everyone is tech savvy and those who aren't are either left behind or charged hundreds per month for the 'penalty' of technology ignorance. The lack of competition with cable companies allows for rates such as basic tv to run in excess of $325 per month.
- I would like to see Schaumburg develop a community broadband service, a locally owned and operated internet service. A joint project between the village, the library(township) and the schools. Knowledge is power and I believe every opportunity to provide that knowledge is very important. The Broadband, Equity, Access, and Deployment (BEAD) program might be a good way to get some federal grant money, if it hasn't been scrapped by the current administration. I believe over a billion dollars has been allocated to Illinois??
- Schaumburg is not a community for low and moderate income families. We are an upper-middle to upper class village. Do not allocate any funds to change this.
- Housing was my 4th choice
- Again, the lack of public transportation is greatly hindering our performance as a community. As a low income individual, the use of more bus routes would greatly improve my ability to work more. I'm aware of many people in the surrounding towns that would also greatly appreciate the accessibility to go wherever they please or need to be.
- Housing is very discriminatory.
- Housing is unaffordable or has too many barriers to approval
- Lack of affordable childcare affects families ability to work.

Outreach

Most Commonly Selected	Least Selected
Emails (91)	
Web (55)	
Social Media (45)	
Newspaper / Online Articles (47)	

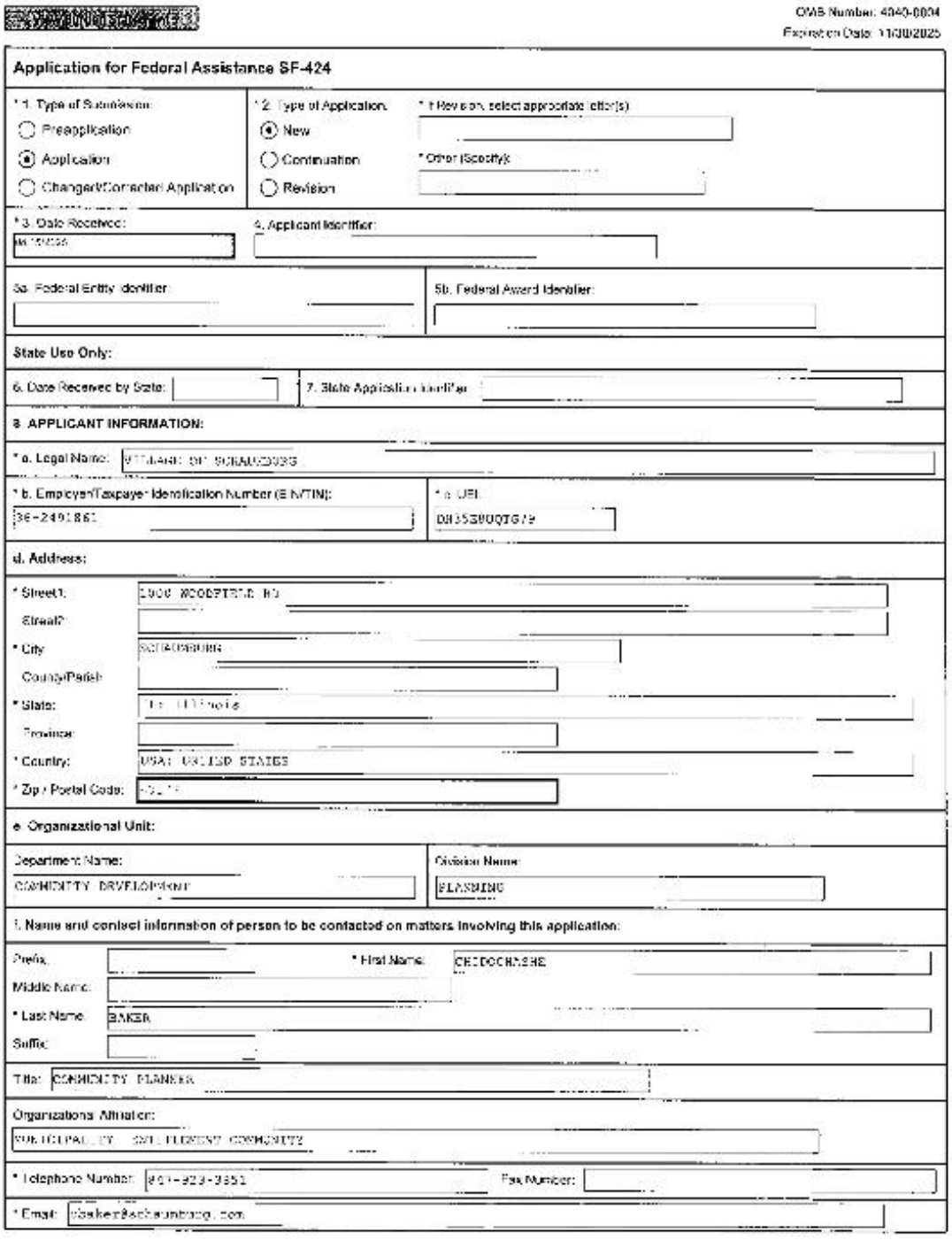
- I want to find things to take a teenager to learn within Schaumburg region. Not easy to find. I only know thru school webpage.
- All of the above are good options. Pick the ones that give us the biggest bang for our dollars spent.
- I really don't see any communications besides the village emails. Most of the items listed above are obsolete.
- somehow algorithms know to push Schaumburg info my way

Additional Comments

- Just hope the village still gets it. Can't count on federal funding anymore.
- We need more affordable senior housing.
- This was a difficult survey, and picking the top 3 was very hard for me, because often more than 3 seemed important, and in some cases, I didn't know what the choices were. They may be important, and I just don't know enough!
- Make sure funds are allocated appropriately and not wasted.
- The Schaumburg municipal tax was put in place long ago and was supposed to be removed over the next 10 years. It hasn't been and this should have been a priority to keep your word.
- There are few vacant commercial buildings - funds should be used to investors who is investing to rehab or convert to residential uses.
- We've got to bring about Schaumburg's entrepreneurial side and work with locals to give birth to new ideas and have a thriving economy.

- Increase the dollar amount for home improvement loans
- Reduce loan recapture period.
- None
- Make it more difficult for condo associations to collect fees monthly while letting buildings fall into disrepair, particularly structural. Just because it looks nice on the grounds doesn't assure the interiors are sound, free from pests or complying to rules for safe living (lack of hand rails, safe, level flooring, adequate lighting) and this is addressing common areas.
- Infrastructure in Schaumburg is in dire need of attention. Roads are failing, sidewalks are failing, etc. Yet the village continues to build even more areas with more streets and sidewalks before maintaining the existing ones. Slow expansion. We do not need another neighborhood with more people and traffic at the farm at Meacham and Algonquin roads. We need more public green space. Schaumburg has built up way too much and filled in every open space. Summit Grove should never been built on. It should have been converted to green space with pathways through the trees for residents to use and for natures creatures to live in.
- By prioritizing economic development and affordable childcare, Schaumburg has the ability to impact so many other priority goals including affordable housing and boosting the local economy.
- Yes - I've been trying to figure out how you are reaching diverse groups to respond to this survey. I'm thinking of communities of color and those of low/moderate income. Ideas like posting flyers in multi-residential buildings. I "happened" upon the survey news, but not sure how you're reaching people.

Grantee SF-424's and Certification(s)



OMB Number: 4040-0004
Expiration Date: 11/30/2025

Application for Federal Assistance SF-424

* 1. Type of Submission:
- ○ Preapplication
- ◉ Application
- ○ Changed/Corrected Application

* 2. Type of Application:
- ◉ New
- ○ Continuation
- ○ Revision

* If Revision, select appropriate letter(s):

* Other (Specify):

* 3. Date Received:

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

* a. Legal Name:

* b. Employer/Taxpayer Identification Number (EIN/TIN):
36-2491861

* c. UEI:
DH35B8UQTG79

d. Address:

* Street1:
1900 MOOSTRIE RD

Street2:

* City:
SCHAUMBURG

County/Parish:

* State:

Province:

* Country:
USA: UNITED STATES

* Zip / Postal Code:

e. Organizational Unit:

Department Name:
COMMUNITY DEVELOPMENT

Division Name:
PLANNING

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

* First Name:
CHEDOCHASHE

Middle Name:

* Last Name:
BAKER

Suffix:

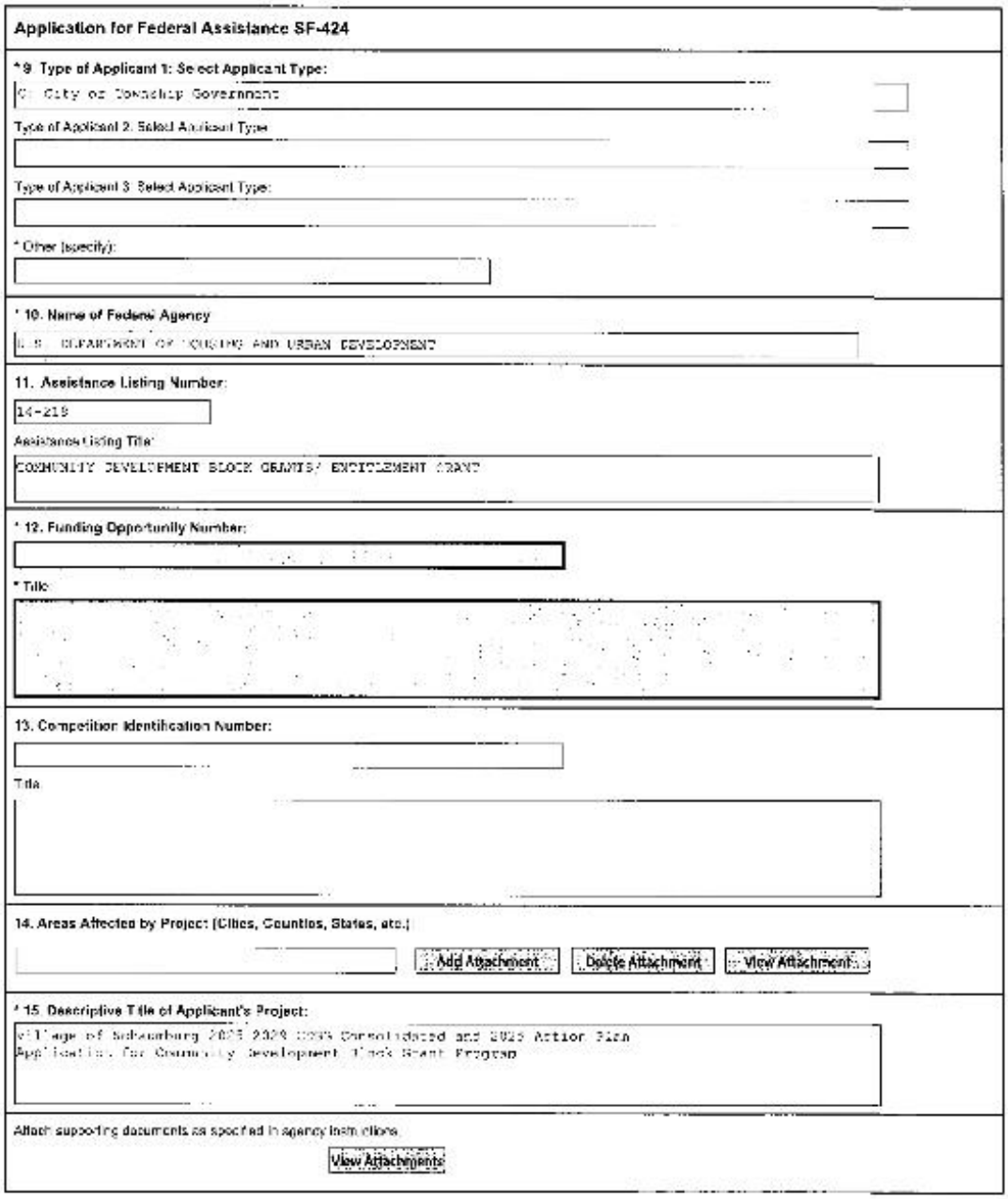
Title:
COMMUNITY PLANNER

Organizational Affiliation:

* Telephone Number:
(847-923-3951

Fax Number:

* Email:
cbaker@schaumburg.com



Application for Federal Assistance SF-424

* 9. Type of Applicant 1: Select Applicant Type:

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

* 10. Name of Federal Agency

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

11. Assistance Listing Number:

14-218

Assistance Listing Title:

COMMUNITY DEVELOPMENT BLOCK GRANTS/ ENTITLEMENT GRANT

* 12. Funding Opportunity Number:

* Title:

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment | Delete Attachment | View Attachment

* 15. Descriptive Title of Applicant's Project:

Village of Schaumburg 2025-2029 CDBG Consolidated and 2025 Action Plan
Application for Community Development Block Grant Program

Attach supporting documents as specified in agency instructions.

View Attachments

Application for Federal Assistance SF-424

16. Congressional Districts Of:

* a. Applicant: 8 * b. Program/Project: 8

Attach an additional list of Program/Project Congressional Districts if needed.

17. Proposed Project:

* a. Start Date: 10/01/2025 * b. End Date: 09/30/2026

18. Estimated Funding ($):

* a. Federal	403,348.00
* b. Applicant	
* c. State	
* d. Local	
* e. Other	114,000.00
* f. Program Income	
* g. TOTAL	517,348.00

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- a. This application was made available to the State under the Executive Order 12372 Process for review on .
- b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- (•) c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**

- ( ) Yes
- (•) No

If "Yes", provide explanation and attach

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 18, Section 1001)**

☑ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix:	Mr.
* First Name:	HITAN
Middle Name:	
* Last Name:	DOMSEND
Suffix:	
* Title:	VILLAGE MANAGER
* Telephone Number:	[redacted]
Fax Number:	
* Email:	[redacted]
* Signature of Authorized Representative:	
* Date Signed:	8/4/25

Applicant and Recipient Assurances and Certifications

U.S. Department of Housing and Urban Development

OMB Number: 2501-3044
Expiration Date: 02/28/2027

Instructions for the HUD-424-B Assurances and Certifications

As part of your application for HUD funding, you, as the official authorized to sign on behalf of your organization or as an individual, must provide the following assurances and certifications, which replace any requirement to submit an SF-424-B or SF-424-D. The Responsible Civil Rights Official has specified this form for use for purposes of general compliance with 24 CFR §§ 1.5, 3.115, 8.50, and 146.25, as applicable. The Responsible Civil Rights Official may require specific civil rights assurances to be furnished consistent with those authorities and will specify the form on which such assurances must be made. A failure to furnish or comply with the civil rights assurances contained in this form may result in the procedures to affect compliance at 24 CFR §§ 1.8, 3.115, 8.57, or 146.39.

By submitting this form, you are stating that all assertions made in this form are true, accurate, and correct.

As the duly representative of the applicant, I certify that the applicant:

*Authorized Representative Name

Prefix: MR. *First Name: BRIAN

Middle Name:

*Last Name: TOWNSEND

Suffix:

*Title: VILLAGE MANAGER

*Applicant Organization: VILLAGE OF SCHAUMBURG

1. Has the legal authority to apply for Federal assistance, has the institutional, managerial and financial capability (including funds to pay the non-Federal share of program costs) to plan, manage and complete the program as described in the application and the governing body has duly authorized the submission of the application, including these assurances and certifications, and authorized me as the official representative of the application to act in connection with the application and to provide any additional information as may be required.

2. Will administer the grant in compliance with Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000(d)) and implementing regulations (24 CFR part 1), which provide that no person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any program or activity that receives Federal financial assistance OR if the applicant is a Federally recognized Indian tribe or its tribally designated housing entity, is subject to the Indian Civil Rights Act (25 U.S.C. 1301-1303).

3. Will administer the grant in compliance with Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), as amended, and implementing regulations at 24 CFR part 8; the American Disabilities Act (42 U.S.C. §§ 12131 et seq.); and implementing regulations at 28 CFR part 35 or 36, as applicable; and the Age Discrimination Act of 1975 (42 U.S.C. 6101-07), as amended, and implementing regulations at 24 CFR part 146 which together provide that no person in the United States shall, on the grounds of disability or age, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity that receives Federal financial assistance; except if the grant program authorizes or limits participation to designated populations, then the applicant will comply with the nondiscrimination requirements within the designated population.

4. Will comply with the Fair Housing Act (42 U.S.C. 3601-19), as amended, and the implementing regulations at 24 CFR part 100, which prohibit discrimination in housing on the basis of race, color, religion, sex, disability, familial status, or national origin and will affirmatively further fair housing, except an applicant which is an Indian tribe or its instrumentality which is excluded by statute from coverage does not make this certification; and further except if the grant program authorizes or limits participation to designated populations, then the applicant will comply with the nondiscrimination requirements within the designated population.

5. Will comply with all applicable Federal nondiscrimination requirements, including those listed at 24 CFR §§ 5.105(a) and 5.106 as applicable.

6. Will not use Federal funding to promote diversity, equity, and inclusion (DEI) mandates, policies, programs, or activities that violate any applicable Federal anti-discrimination laws.

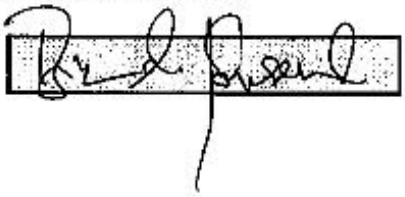
7. Will comply with the acquisition and relocation requirements of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended (42 U.S.C. 4601) and implementing regulations at 49 CFR part 24 and, as applicable, Section 104(d) of the Housing and Community Development Act of 1974 (42 U.S.C. 5304(d)) and implementing regulations at 24 CFR part 42, subpart A.

8. Will comply with the environmental requirements of the National Environmental Policy Act (42 U.S.C. 4321 et seq.) and related Federal authorities prior to the commitment or expenditure of funds for property.

9. That no Federal appropriated funds have been paid, or will be paid, by or on behalf of the applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress, in connection with the awarding of this Federal grant or its extension, renewal, amendment or modification. If funds other than Federal appropriated funds have or will be paid for influencing or attempting to influence the persons listed above, I shall complete and submit Standard Form LLL, Disclosure Form to Report Lobbying. I certify that I shall require all subawards at all tiers (including sub grants and contracts) to similarly certify and disclose accordingly. Federally recognized Indian Tribes and tribally designated housing entities (TDHEs) established by Federally recognized Indian tribes as a result of the exercise of the tribe's sovereign power are excluded from coverage by the Byrd Amendment, but State recognized Indian tribes and TDHEs established under State law are not excluded from the statute's coverage.

I/We, the undersigned, certify under penalty of perjury that the information provided above is true, accurate, and correct.

WARNING: Anyone who knowingly submits a false claim or makes a false statement is subject to criminal and/or civil penalties, including confinement for up to 5 years, fines, and civil and administrative penalties. (18 U.S.C. §§287, 1001, 1010, 1012, 1014; 31 U.S.C. §3729, 3802; 24 CFR §28.10(b)(1)(iii)).

*Signature: 

*Date: 7-25-25

Form HUD-424-B (02/23)

CERTIFICATIONS

In accordance with the applicable statutes and the regulations governing the consolidated plan regulations, the jurisdiction certifies that:

Affirmatively Further Fair Housing --The jurisdiction will affirmatively further fair housing.

Uniform Relocation Act and Anti-displacement and Relocation Plan -- It will comply with the acquisition and relocation requirements of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended, (42 U.S.C. 4601-4655) and implementing regulations at 49 CFR Part 24. It has in effect and is following a residential anti-displacement and relocation assistance plan required under 24 CFR Part 42 in connection with any activity assisted with funding under the Community Development Block Grant or HOME programs.

Anti-Lobbying --To the best of the jurisdiction's knowledge and belief:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of it, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement;

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, it will complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions; and

3. It will require that the language of paragraph 1 and 2 of this anti-lobbying certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

Authority of Jurisdiction --The consolidated plan is authorized under State and local law (as applicable) and the jurisdiction possesses the legal authority to carry out the programs for which it is seeking funding, in accordance with applicable HUD regulations.

Consistency with plan --The housing activities to be undertaken with Community Development Block Grant, HOME, Emergency Solutions Grant, and Housing Opportunities for Persons With AIDS funds are consistent with the strategic plan in the jurisdiction's consolidated plan.

Section 3 -- It will comply with section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u) and implementing regulations at 24 CFR Part 75.

Signature of Authorized Official

7-25-25
Date

VILLAGE MANAGER
Title

Specific Community Development Block Grant Certifications

The Entitlement Community certifies that:

Citizen Participation -- It is in full compliance and following a detailed citizen participation plan that satisfies the requirements of 24 CFR 91.105.

Community Development Plan -- Its consolidated plan identifies community development and housing needs and specifies both short-term and long-term community development objectives that that have been developed in accordance with the primary objective of the CDBG program (i.e., the development of viable urban communities, by providing decent housing and expanding economic opportunities, primarily for persons of low and moderate income) and requirements of 24 CFR Parts 91 and 570.

Following a Plan -- It is following a current consolidated plan that has been approved by HUD.

Use of **Funds** -- It has complied with the following criteria:

1. Maximum Feasible Priority. With respect to activities expected to be assisted with CDBG funds, it has developed its Action Plan so as to give maximum feasible priority to activities which benefit low- and moderate-income families or aid in the prevention or elimination of slums or blight. The Action Plan may also include CDBG-assisted activities which the grantee certifies are designed to meet other community development needs having particular urgency because existing conditions pose a serious and immediate threat to the health or welfare of the community, and other financial resources are not available (see Optional CDBG Certification).

2. Overall Benefit. The aggregate use of CDBG funds, including Section 108 guaranteed loans, during program year(s) 2025 ... [a period specified by the grantee of one, two, or three specific consecutive program years], shall principally benefit persons of low and moderate income in a manner that ensures that at least 70 percent of the amount is expended for activities that benefit such persons during the designated period.

3. Special Assessments. It will not attempt to recover any capital costs of public improvements assisted with CDBG funds, including Section 108 loan guaranteed funds, by assessing any amount against properties owned and occupied by persons of low and moderate income, including any fee charged or assessment made as a condition of obtaining access to such public improvements.

However, if CDBG funds are used to pay the proportion of a fee or assessment that relates to the capital costs of public improvements (assisted in part with CDBG funds) financed from other revenue sources, an assessment or charge may be made against the property with respect to the public improvements financed by a source other than CDBG funds.

In addition, in the case of properties owned and occupied by moderate-income (not low-income) families, an assessment or charge may be made against the property for public improvements financed by a source other than CDBG funds if the jurisdiction certifies that it lacks CDBG funds to cover the assessment.

Excessive Force -- It has adopted and is enforcing:

1. A policy prohibiting the use of excessive force by law enforcement agencies within its jurisdiction against any individuals engaged in non-violent civil rights demonstrations; and

2. A policy of enforcing applicable State and local laws against physically barring entrance to or exit from a facility or location which is the subject of such non-violent civil rights demonstrations within its jurisdiction.

Compliance with Anti-discrimination laws -- The grant will be conducted and administered in conformity with title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d) and the Fair Housing Act (42 U.S.C. 3601-3619) and implementing regulations.

Lead-Based Paint -- Its activities concerning lead-based paint will comply with the requirements of 24 CFR Part 35, Subparts A, B, J, K and R.

Compliance with Laws -- It will comply with applicable laws.



7-25-25

Signature of Authorized Official — Date

VILLAGE MANAGER

Title

OPTIONAL Community Development Block Grant Certification

Submit the following certification only when one or more of the activities in the action plan are designed to meet other community development needs having particular urgency as specified in 24 CFR 570.208(c):

The grantee hereby certifies that the Annual Plan includes one or more specifically identified CDBG-assisted activities which are designed to meet other community development needs having particular urgency because existing conditions pose a serious and immediate threat to the health or welfare of the community and other financial resources are not available to meet such needs.

Signature of Authorized Official

7-25-25
Date

VILLAGE MANAGER
Title

APPENDIX TO CERTIFICATIONS

INSTRUCTIONS CONCERNING LOBBYING CERTIFICATION:

Lobbying Certification

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

Appendix - Alternate/Local Data Sources

1	**Data Source Name** 2023 ACS Data
	List the name of the organization or individual who originated the data set. US Census
	Provide a brief summary of the data set. Annual Survey conducted by the US Census
	What was the purpose for developing this data set? Current demographic data
	Provide the year (and optionally month, or month and day) for when the data was collected. 2023
	Briefly describe the methodology for the data collection. Refer to US Census website
	Describe the total population from which the sample was taken. Schaumburg
	Describe the demographics of the respondents or characteristics of the unit of measure, and the number of respondents or units surveyed. Refer to US Census website